REPUBLIC OF UGANDA

MINISTRY OF LOCAL GOVERNMENT

INDUCTION OF LOCAL GOVERNMENT COUNCILS, 2026

VOICES, EXPERIENCES AND REFLECTIONS

FROM THE PARTICIPANTS

Strengthening capacities of local government leaders for efficient and effective service delivery

6 OCTOBER 2026

About the induction



The induction prepares local government leaders to understand their responsibilities, conduct council business and serve their communities.

CORE THEME

Enhancing capacities of local government leaders for efficient and effective service delivery.

SUB-THEME

Strengthening good governance, accountability and compliance for social economic transformation.

EXECUTIVE LEADERSHIP

Leadership perspectives



HON. BARUGAHARA BALAAM ATEENYI

Minister of Local Government

“Councillors must understand their roles and respect the mandates of their respective offices. Many conflicts in local governments arise when leaders overstep their responsibilities. This induction is an opportunity to learn, work together and focus on the needs of our people. I expect you to put the knowledge gained into practice, fight corruption, protect public resources and ensure that government services reach the people.”



HON. JUSTINE NAMEERE NSUBUGA

Minister of State for Local Government

“Embrace people-centred leadership by listening to citizens and involving communities in decision-making."



BEN KUMUMANYA

Permanent Secretary, Ministry of Local Government

“Induction is an important starting point for the new councils. We want leaders who understand their roles, respect the law, work well with technical officers and take responsibility for public resources. The real test of this training is how leaders put the knowledge gained into practice to address community needs and improve service delivery. We must do things differently and learn from the challenges of the past.”

Leadership perspectives



MR. SWIZIN K. MUGYEMA

Commissioner, Local Councils Development, Ministry of Local Government

“An induction is not just about giving leaders information; it is about preparing them for the responsibilities ahead. We want councillors to understand their legal mandates, appreciate the importance of working with technical teams and make informed decisions that benefit their communities. The real success of this training will be seen in how they apply the knowledge gained to improve governance and service delivery.”



HON. GRACE MARY MUGASA

Minister of State for Bunyoro Affairs

“Leadership is about protecting the interests of the people and ensuring that government programmes reach those who need them. I urge councillors to use the knowledge gained from this induction to address challenges in their communities, protect people from land injustices, promote women’s interests and support income-generating activities. Let us focus on serving our people and improving their livelihoods.”

Participants' voices



NANTUME ROSEMARY

Councillor for PWDs,Kijunjubwa Sub-County, Masindi District

"I am happy and grateful for this induction because, as a person with a disability, I have felt included, valued and well cared for. The use of our local language made it easier for me to understand my roles and responsibilities. I now feel more confident and ready to go back and speak up for the people I represent. I thank the Ministry and facilitators for making us feel part of the process."



MAWUWA FRASWAS

Councillor for PWDs, Kiruli Sub-County, Masindi District

"This induction has helped me understand my role better, especially in speaking up for fellow persons with disabilities. I have learnt how to raise their concerns in council and ensure they are considered in government programmes. I believe every person, regardless of their disability, deserves a chance to participate in community development."

Participants' voices



MWESIGYE SAMUEL

Councillor, Ryamugogo Ward, Kijujubwa Town Council, Masindi District

"Previously, we did not have the opportunity to undergo this kind of induction. This training has strengthened our communication skills and improved our understanding of how to engage with the people we serve. I particularly appreciate the Ministry for not only equipping us with knowledge but also providing important reference materials, including the Training Manual, Local Governments Act, Constitution and Standard Rules of Procedure. These resources will guide us in carrying out our responsibilities effectively."



MWESIGWA ELIA

Youth Councillor and Council peaker, Kimengo Sub-County, Masindi District

"I thank the Ministry of Local Government for this induction, which has helped us understand how to properly conduct council business. Previously, many of us were not fully sure of the right procedures, but these three days have given us the knowledge and guidance we needed. I am confident that we shall put what we have learnt into practice and improve service delivery in our communities."

Participants' voices



NABASA BEATRICE NATASHA

Woman Councillor, Kimengo Lower, Masindi District

"This is my first term in council, and this induction has given me a better understanding of my role and how council business is conducted. I now feel more confident to speak up on issues affecting women, present their concerns in council and contribute to better service delivery in our community."



ASABA WINNIFRED

SAS, Bikonzi Sub-County, Masindi District

"This induction has been timely, especially at the start of a new term and with new councillors joining the council. It has strengthened my understanding of our roles and responsibilities, addressed knowledge gaps in administrative procedures and the interpretation of government laws and policies, and enhanced my ability to manage public resources and work effectively with the technical team.

I am now more confident and better equipped to perform my duties professionally, with improved communication, planning, reporting and problem-solving skills. I sincerely appreciate the facilitators for sharing their knowledge and practical guidance, which will go a long way in improving service delivery and community development."

Participants' voices



EYOTU SUNDAY

LCIII Chairperson, Bujenje County, Masindi District

"I thank the Government, particularly the Ministry of Local Government, for this timely induction. Even as a returning LCIII Chairperson, I have learnt that there is always something new to learn. The training has reminded us of procedures we may have overlooked, clarified our roles and refreshed our understanding of government policies. I have particularly appreciated the opportunity to unlearn old practices and embrace the right way of conducting council business."

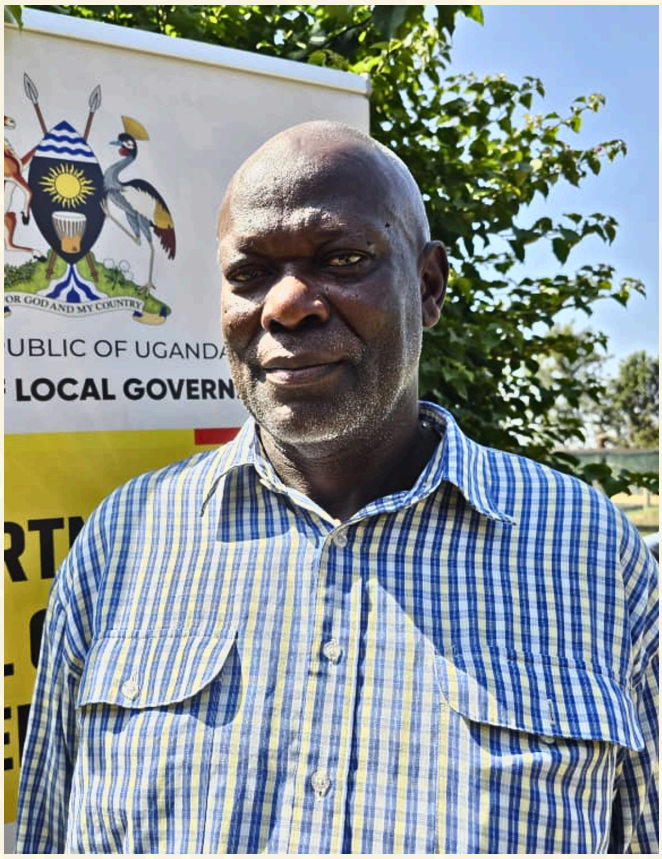


Oyomtero Richard

LCIII Chairperson, Kabango Town Council, Masindi District

"I thank the Ministry of Local Government for this important induction. I have gained valuable knowledge on my roles and responsibilities, budgeting, planning, accountability and conflict resolution. The training has renewed my sense of leadership and boosted my confidence to serve the people of Kabango effectively throughout my five-year term, with the hope of serving another term."

Participants' voices



AMANYA MOSES WANDERA

Councillor, Kyihandi II, Western Ward, Masindi Central Division

"I joined the council in 1996, and by the end of this term, I will have served for 30 years. I thank the Government for supporting this induction through the Ministry of Local Government. The training has equipped us with the knowledge and skills needed to improve service delivery at the local level. We are now better prepared to implement government policies and serve our communities effectively. I appreciate the Ministry for organising this important induction."



Kabahinda Agnes

Woman Councillor, Southern Ward Lower, Masindi Municipality

"This induction has been very informative, thanks to the knowledgeable facilitators. I now better understand my roles and responsibilities as a councillor, including budgeting, making council by-laws and representing the people who elected me during council sittings. I have also learnt how to monitor and supervise government programmes such as PDM and Emyooga. I thank the Ministry of Local Government for organising this important induction."

Participants' voices



Mbabazi Shifa

Female Youth Councillor,Central Division, Masindi District

"The induction has strengthened my understanding of ethical leadership, integrity, accountability and effective service delivery. As a young leader, I am committed to upholding discipline, fighting corruption, respecting technical officers and promoting patriotism. My priority is to be a responsible voice for the youth and serve the people of Central Division with integrity and dedication."

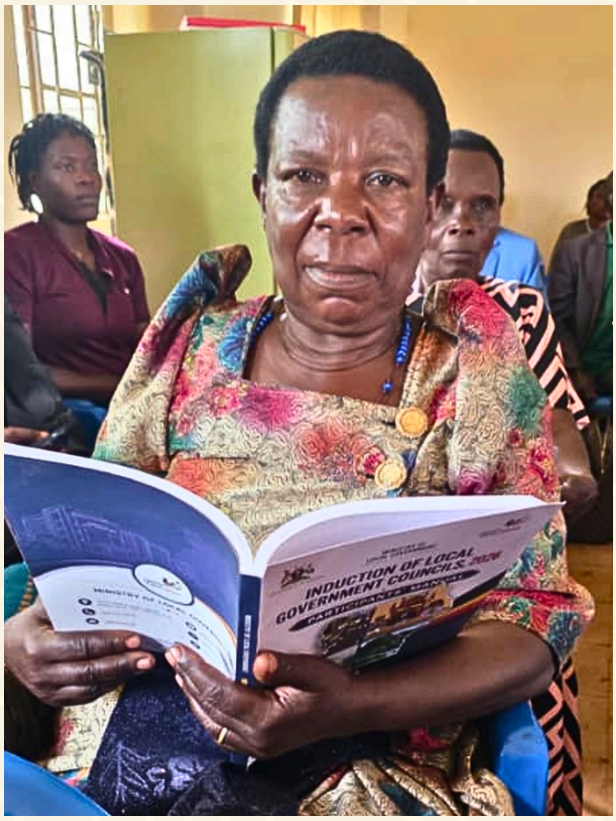


Baguma Joseph Amoti

Male PWD Councillor and Vice Chairperson, Kikwanana Ward, Nyangahya Division

"I thank God for this three-day induction, which has equipped us with knowledge on how to advocate and lobby for our communities. I have also learnt how to participate in council proceedings, avoid conflicts and resolve them when they arise. We have received important reference materials, including the Constitution and the Local Governments Act, which we shall continue reading to strengthen our knowledge. I thank the Ministry of Local Government for organising this induction. It has been a long time since we last had such training, and we now have a better understanding of council procedures and government operations."

Participants' voices



BAHIGAOMU HELLEN

Councillor for the Elderly, Buliima Town Council, Masindi District

"This induction has reminded me that leadership is about ensuring no one is left behind, especially our elderly. I have gained a better understanding of how to represent their interests, raise their concerns and advocate for their inclusion in community programmes and service delivery. I am returning with renewed commitment to ensure that the voices and needs of older persons are heard and addressed."



NAKATE AMOOTI

Female OlderPersons Councillor, Madudu Sub-County, Mubende District

"I am grateful to the Ministry of Local Government and the trainers for this induction. I have gained a better understanding of my responsibilities as a councillor, especially the importance of taking community concerns from LC I and LC II to the District Council. I have also learned the need to encourage parents to take their children to school. I am committed to using this knowledge to serve my people better and represent their interests effectively."

Participants' voices



ARINAITWE KENETH

Speaker and Councillor, Kiruuma Sub-County, Mubende District

"The induction has broadened my understanding of the needs and challenges affecting older persons. I have learned that people aged 60 years and above require appropriate services and support, and that we, as local council leaders, have a responsibility to ensure their needs are addressed. I thank the Ministry of Local Government for organising this training and pledge to use the knowledge gained to better serve and represent older persons in my community."



NAZZIWA ANNET

PWD Councillor, Kiruuma Sub-County, Mubende District

"I am grateful to the Ministry of Local Government and the trainers for this valuable induction. The training has strengthened my understanding of my roles and responsibilities as a councillor, particularly the importance of leading by example and presenting community concerns before the council. I have also learned the importance of parental responsibility in ensuring children attend school and receive the support they need. I pledge to use the knowledge gained to effectively represent persons with disabilities and promote development in my community."

Participants' voices



KYAMANWA SHERIF

Vice Chairperson and Youth Councillor, Kiyuni Sub- County, Mubende District

"I thank the Ministry of Local Government and the trainers for this valuable induction. I have gained a better understanding of how to conduct council meetings, schedule council sittings and observe the Rules of Procedure. I have also learned the importance of encouraging community participation in Government programmes and promoting the education of children. I pledge to put this knowledge into practice and serve my community effectively and responsibly."



NAKABIITO AGNES

Woman Councillor, Kyenda Town Council

"I am grateful to the Ministry of Local Government and Government for organising this training. I have gained valuable knowledge about decentralisation, the roles and responsibilities of councillors, and the importance of council in promoting effective leadership and service delivery. This training has strengthened my understanding of my duties, and I am committed to applying the knowledge gained to better serve my community."

Participants' voices



AKANDWANAHO JOSHUA

Councillor, KyendaTown Council

"I thank the trainers and organisers for this valuable induction programme. The training has strengthened my understanding of the roles and responsibilities of a councillor, especially the importance of representing the needs, views and concerns of the people before the council. I am confident that the knowledge gained will help me serve my community more effectively."



Tumwesigye Alex

CouncillorKyendaTown council

He has appreciated the Government for organising the timely induction programme, noting that it had strengthened his understanding of the roles and responsibilities of councillors and chairpersons. He particularly highlighted the Local Governments Act and Rules of Procedure as important frameworks that guide the conduct of council business. He expressed optimism that the three-day programme would further equip him with the knowledge and skills needed to effectively perform his duties as
a councillor.

SYNTHESIS · LOCAL GOVERNANCE

Key reflections

Core takeaways articulated by localleaders across Masindi and Mubende districts following the three-day induction programme.

01

Understanding mandates and council procedures.

Councillors deepened their grasp of statutory frameworks, including the Constitution, the Local Governments Act, and the Rules of Procedure that structure council sittings, by-law formulation, and committee deliberations.

02

Accountability, ethical leadership and stewardship of public resources.

Leaders recommitted to upholding integrity, combating corruption, maintaining discipline, and exercising diligent oversight over flagship government socio-economic programmes including PDM and Emyooga.

03

Representation of women, youth, persons with disabilities and older persons.

A central conviction that local leadership must leave no one behind, actively channelling grassroots priorities from LC I and LC II levels up to District Councils and advocating for inclusive social services.

04

Working with technical officers and applying knowledge to service delivery.

Fostering mutual respect between political leaders and civil servants, resolving conflicts constructively, and converting statutory training into tangible development outcomes for local communities.

REPUBLIC OF UGANDA
MINISTRY OF LOCAL GOVERNMENT

Strengthening Local Governance

Applying learning to represent communities and improve service delivery.

LOCAL GOVERNMENT INDUCTION