

THE REPUBLIC OF UGANDA

MINISTRY OF LOCAL GOVERNMENT

STATISTICAL ABSTRACT

FY 2022/23

July, 2023

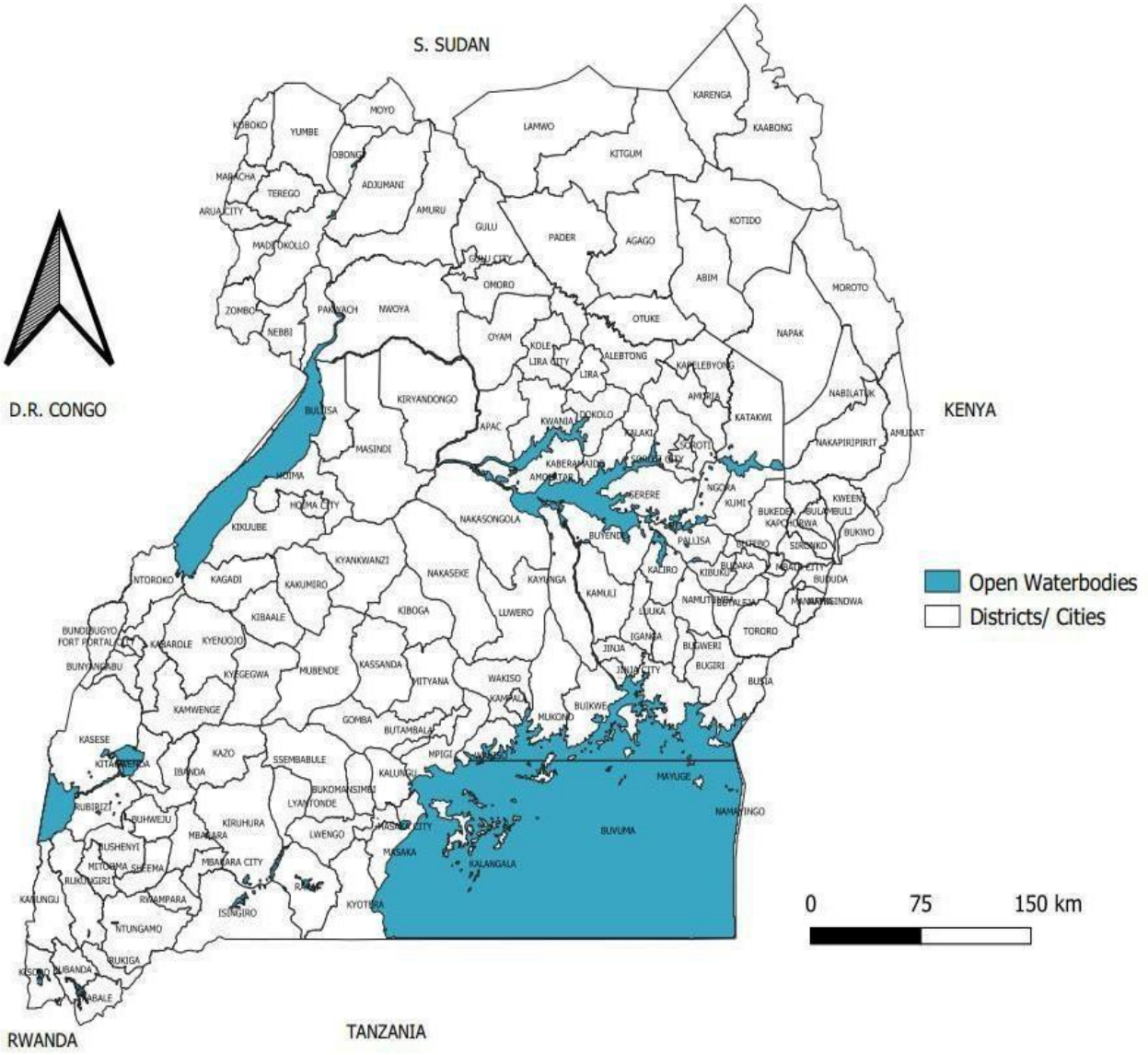
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Districts of Uganda as at 1st March 2022



Preface



Ben Kumumanya

Permanent Secretary – Ministry of Local Govt.

The Ministry of Local Government (MoLG) in collaboration with Uganda Bureau of Statistics (UBOS) developed its Strategic Plan for Statistics (SPS) for Financial Year (FY) 2020/21- 2024/25 which is a building block of the Plan for National Statistical Development (PNSD III) and ultimately the National Development Plan (NDP III).

Consequently, the Ministry has developed its Annual Statistical Abstract for FY 2022/23 in a bid to implement the SPS and achieve the underlying Strategic Goal of Enhanced Dissemination, Uptake and Use of Statistics.

Guiding, harmonizing, mentoring and advocating for all Local Governments (LGs) is the Ministry's Core Mandate in support of Government's Vision of bringing about Socio-economic transformation of the Country. The production of this document which consolidates administrative records with a statistics lens is handy for accentuating evidence-based Planning, Monitoring and Evaluation (M&E) and Policy Formulation to enhance informed decision making in order to foster quality service delivery.

I am immensely grateful to the Staff of the Ministry as well as the entire Local Government Fraternity for their Technical Support in steering the Production of this Annual Statistical Abstract and therefore call upon all Stakeholders to utilize the breadth of information and knowledge therein.

Ben Kumumanya

PERMANENT SECRETARY

Acknowledgements

The Ministry recognizes the role played by the Heads of Department, Statistics Committee (SC) Members, Department Focal Persons and the entire technical team spearheaded by the Policy and Planning Department which was committed to register success in the analysis of administrative records, compilation, review, development and production of this Annual Statistical Abstract for FY 2022/23.

UBOS is appreciated for their technical guidance towards the development and production of this publication.

Finally, an appeal to all stakeholders is to embrace this information and effectively use it for countless development of statistics in the Country.

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Acronyms

CDO	Community Development Officer
DSC	District Service Commission
FY	Financial Year
KCCA	Kampala Capital City Authority
LED	Local Economic Development
LGFC	Local Government Finance Commission
LGHT	Local Government Hotel Tax
LG	Local Government
LLG	Lower Local Government
LST	Local Service Tax
M&E	Monitoring and Evaluation
MC	Municipal Council
PHRO	Principal Human Resource Officer
PNSD	Plan for National Statistical Development
PROP. TAX	Property Tax
S/C	Sub-County
SC	Statistics Committee
SPS	Strategic Plan for Statistics
T/C	Town Council
UBOS	Uganda Bureau of Statistics

Executive Summary

The Statistical Abstract is an Annual Publication by the Ministry of Local Government summarizing the administrative statistical records of the Ministry. It is composed of Three Chapters and an Annexure preceded with the Preface, Acknowledgements, Table of Contents, List of Tables and Figures and Acronyms.

Chapter One highlights the Institutional Profile encompassing the Ministry Overview:

i. Vision;
ii. Mission;
iii. Mandate;
iv. Key Functions; and
v. Organizational Structure.

Chapter Two Present Administration Statistics:

i. The number of Districts LGs in Uganda has been evolving since **1959** from **16** to **135**; and
ii. Currently there are **135** DLGs, **31** Municipal Councils (MCs), **89** Municipal Divisions, **1** Capital City, **5** Kampala Capital City Authority (KCCA) Divisions, **10** Cities, **20** City Divisions, **1,496** Sub-Counties (S/Cs), **580** Town Councils (T/Cs), **10,717** Parishes/Wards and **71,225** Villages/Cells.

Chapter Three Present Statistics on LG Performance including; Staffing, Central Government Transfers, Tax Head Contributions (Local Service Tax – LST, Local Government Hotel Tax - LGHT, Property Tax - Prop. Tax, User Fees and Other Fees), and Women representation:

i. The District and Municipality LG Average Staffing Levels for the **15** and **13** Critical Posts as at **May 2023** stood at **65.3%** and **62.8%** respectively;
ii. There was a significant increase in the percentage share of Central Government Transfers to LGs off the Total National Budget from **8.9** in **FY 2019/20** to **10.6** in **FY 2022/23**;
iii. LG Revenue is a critical component in LG Financing and it was evident that from the various Local Revenue Sources, the **highest Tax Head Contributor** was the **User Fees** and the **lowest LGHT** during the FY Period (2019/20 – 2020/21). However, it was worth noting that throughout the FY Period (2016/17 – 2020/21), **Contributions** from **Other Fees decreased significantly** from **UGX. 94** to **41 Billion**; and
iv. The **Proportion of Seats held by Women in LGs** increased by **2.8%** from **0.9%** during FY 2016/17 to **3.7%** during FY 2020/21.

The Annexure is composed of Evolution of DLGs in Uganda, Detailed DLG Staffing Levels and Detailed MC Staffing Levels.

CHAPTER 1 : INSTITUTIONAL PROFILE

1.1 Ministry Overview

The Mandate of MoLG empowers it to spearhead the implementation of the decentralization policy. Its mandate therefore extends to promoting decentralization, updating the policy and legal instruments, coordinating implementation of sector policies at the local level, and setting policies and service standards. It is also responsible for mentoring, compliance inspection and support supervision of LGs.

1.1.1 Vision

An effective and efficient LG System that provides quality, equitable and sustainable services to the population of Uganda.

1.1.2 Mission

To co-ordinate and support all LGs in a bid to provide efficient and sustainable services, improve the welfare of the people and eradicate poverty in Uganda.

1.1.3 Mandate

The Mandate is to guide, harmonize, mentor and advocate for all LGs in support of Government's vision of bringing about socio-economic transformation of the Country.

1.1.4 Key Functions

The Mission and Mandate of MoLG is broken down into the following broad functions:

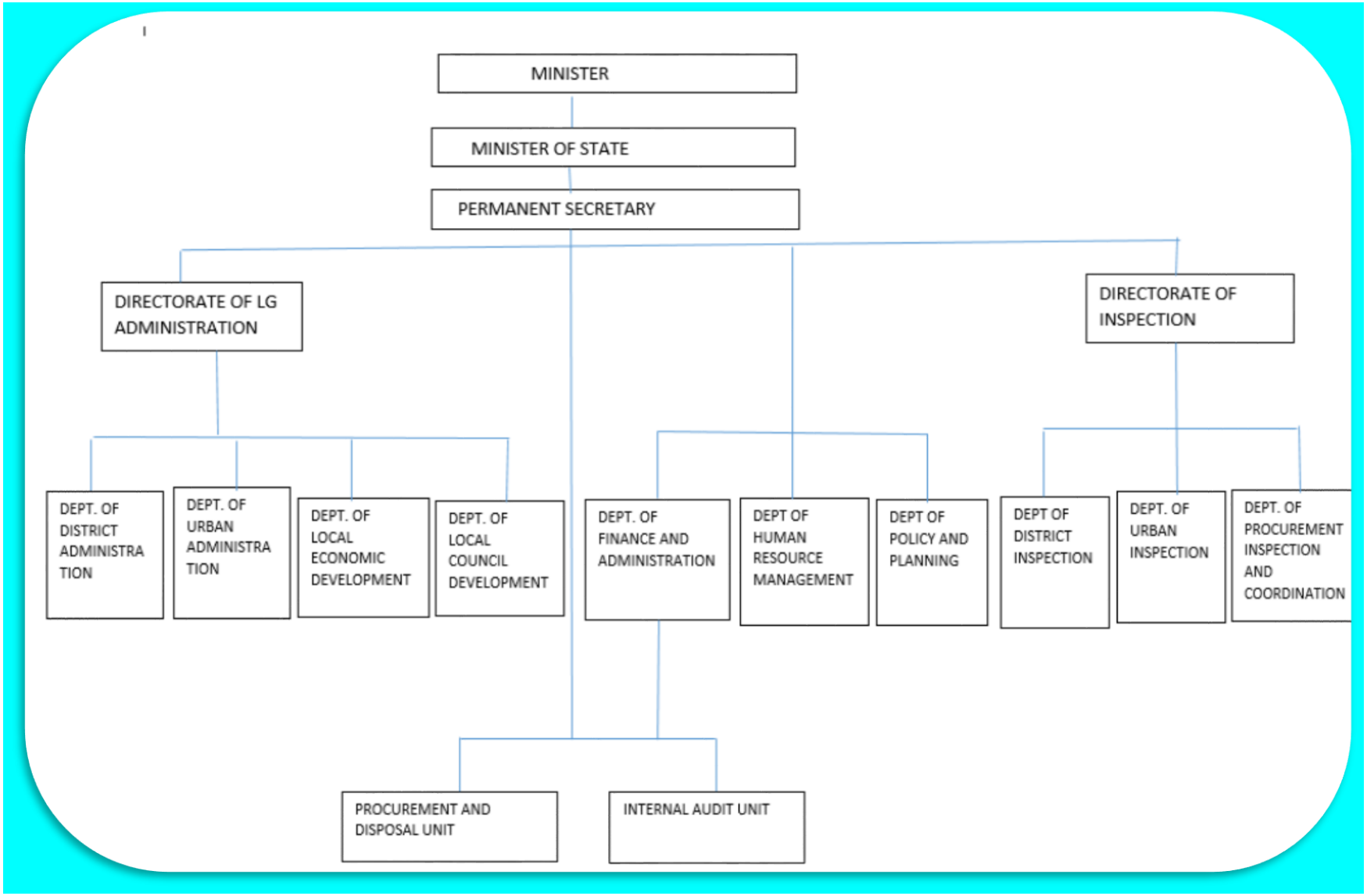
i. Ensuring that LGs comply with the statutory requirements and adhere to national polices and standards;
ii. Ensuring that LGs are transparent and accountable to the people in the way they use public resources so that development takes place;
iii. Facilitating the implementation of the decentralization policy and enhancing democratic governance in the Country by developing and reviewing systems, structures, statutory instruments and guidelines on local governance;
iv. Building capacity (human and institutional) in the LGs for efficient service delivery to the population; and

v. Promoting of Local Economic Development (LED) as the fifth pillar of decentralization, in support of wealth creation at the household level, with the view to raising taxable incomes and reducing dependency.

1.1.5 Organizational Structure

The Ministry is structured around two Directorates as follows; The Directorate of LG Inspection and the Directorate of LG Administration. The macro structure of the Ministry is illustrated;

Macro Structure – Ministry of Local Government



CHAPTER 2 : ADMINISTRATION STATISTICS

2.1 Administrative Units

Table 2.1 and 2.2 present a snapshot of the current position of administrative units in Uganda both in summary and detail respectively. The number of DLGs have been evolving since 1959 to date *(See detail in Annex1)*.

Table: 2.1: Summary of Administrative Units of Uganda as at June 2022

1	**Districts**	**135**
2	Counties	312
3	Sub Counties	1,496
4	Town Councils	580
5	Parishes/Wards	9,878
6	Villages/Cells	65,638
1	**KCCA - (Capital City)**	1
2	Divisions	5
3	Wards	100
4	Cells	857
1	**Other Cities**	10
2	City Divisions	20
3	Wards	333
4	Cells	2,238
1	**Municipalities**	31
2	Municipal Divisions	89
3	Wards	406
4	Cells	2,492
1	**Overall Summary**	
2	Villages/Cells	**71,225**
3	Parishes/Wards	**10,717**
4	Town Councils	**580**
5	Sub-Counties	**1,496**
6	Municipal Divisions	**89**
7	City Divisions	**20**
8	KCCA Divisions	**5**

Source: Administrative Records

Table: 2.2: Administrative Units of Uganda as at June 2022

A. Capital City						
#		Counties	Constituencies	City Divisions	Wards	Cells
1	Kampala (KCCA)	5	9	5	100	857

B. Cities						
#		Counties	Constituencies	City Divisions	Wards	Cells
1	Arua City	2	3	2	54	469
2	Fort Portal City	2	2	2	25	196
3	Gulu City	2	2	2	32	128
4	Hoima City	2	2	2	16	146
5	Jinja City	2	3	2	26	141
6	Lira City	2	2	2	49	238
7	Masaka City	2	2	2	25	201
8	Mbale City	2	2	2	58	389
9	Mbarara City	2	2	2	23	186
10	Soroti City	2	2	2	25	144
Total		**20**	**22**	**20**	**333**	**2,238**

C. Municipalities				
#	Municipality	MC Divisions	Wards	Cells
1	Apac	4	20	97
2	Bugiri	2	4	19
3	Bushenyi-Ishaka	3	16	78
4	Busia	2	8	24
5	Entebbe	2	4	24
6	Ibanda	3	21	238
7	Iganga	2	11	36
8	Kabale	3	12	74
9	Kamuli	2	10	80
10	Kapchorwa	3	27	208
11	Kasese	3	18	58
12	Kira	3	6	54
13	Kisoro	3	7	24
14	Kitgum	3	11	43
15	Koboko	3	10	36
16	Kotido	4	19	108
17	Kumi	2	14	28
18	Lugazi	3	20	122
19	Makindye - Sabagabo	3	8	55
20	Masindi	4	11	90
21	Mityana	3	15	144
22	Moroto	2	4	13
23	Mubende	3	18	75
24	Mukono	2	9	79
25	Nansana	4	29	130
26	Nebbi	3	9	46
27	Njeru	3	16	136

C. Municipalities				
#	Municipality	MC Divisions	Wards	Cells
28	Ntungamo	3	6	26
29	Rukungiri	3	12	86
30	Sheema	4	23	229
31	Tororo	2	8	32
	Total	**89**	**406**	**2,492**

D. Districts

#	District	# Counties	# Constituencies	# LLGs		# S/Cs / T/Cs	Parishes / Wards	Villages / Cells
				T/Cs	S/Cs			
1	Abim	1	1	6	10	16	76	576
2	Adjumani	2	2	2	9	11	56	211
3	Agago	3	3	7	19	26	117	1,147
4	Alebtong	2	2	4	10	14	69	726
5	Amolatar	2	2	3	13	16	85	581
6	Amudat	1	1	2	9	11	44	416
7	Amuria	2	2	4	14	18	99	528
8	Amuru	2	2	4	9	13	58	203
9	Apac	3	3	2	6	8	34	289
10	Arua	1	1	0	4	4	32	257
11	Budaka	2	2	6	14	20	76	323
12	Bududa	3	3	5	23	28	160	1,441
13	Bugiri	2	3	8	10	18	98	466
14	Bugweri	1	1	3	5	8	36	145
15	Buhweju	2	2	4	10	14	68	348
16	Buikwe	3	3	3	4	7	31	220
17	Bukedea	2	2	2	14	16	152	336
18	Bukomansimbi	2	2	4	5	9	39	254
19	Bukwo	2	2	4	17	21	109	784
20	Bulambuli	3	3	3	23	26	122	1,313
21	Buliisa	1	1	4	6	10	39	131
22	Bundibugyo	2	2	7	20	27	130	838
23	Bunyangabu	1	1	7	8	15	55	339
24	Bushenyi	2	3	5	9	14	56	493

#	District	# Counties	# Constituencies	# LLGs		# S/Cs / T/Cs	Parishes / Wards	Villages / Cells
				T/Cs	S/Cs			
25	Busia	3	4	4	14	18	62	546
26	Butaleja	2	2	5	10	15	76	443
27	Butambala	1	1	3	4	7	25	141
28	Butebo	1	1	5	12	17	61	269
29	Buvuma	1	1	3	6	9	38	213
30	Buyende	2	2	4	10	14	73	547
31	Dokolo	2	2	4	10	14	71	484
32	Gomba	2	2	2	7	9	49	284
33	Gulu	1	1	0	11	11	47	166
34	Hoima	2	2	2	12	14	55	320
35	Ibanda	2	3	5	8	13	40	368
36	Iganga	2	3	1	8	9	42	195
37	Isingiro	4	5	9	21	30	131	901
38	Jinja	3	3	4	3	7	34	264
39	Kaabong	3	3	3	16	19	85	455
40	Kabale	2	3	2	10	12	67	654
41	Kabarole	1	1	5	10	15	52	347
42	Kaberamaido	2	2	2	7	9	29	234
43	Kagadi	2	2	9	26	35	151	906
44	Kakumiro	3	3	7	17	24	105	585
45	Kalaki	1	1	2	8	10	34	223
46	Kalangala	2	2	1	6	7	17	97
47	Kaliro	2	2	4	11	15	87	597
48	Kalungu	1	2	3	4	7	37	268
49	Kamuli	3	4	6	14	20	80	695
50	Kamwenge	2	2	8	10	18	74	435

#	District	# Counties	# Constituencies	# LLGs		# S/Cs / T/Cs	Parishes / Wards	Villages / Cells
				T/Cs	S/Cs			
51	Kanungu	1	2	9	18	27	102	524
52	Kapchorwa	2	2	1	11	12	58	433
53	Kapelebyong	1	1	4	7	11	55	327
54	Karenga	2	2	3	7	10	37	228
55	Kasese	3	5	14	27	41	197	809
56	Kassanda	2	3	3	12	15	92	569
57	Katakwi	3	3	4	16	20	131	635
58	Kayunga	2	3	5	8	13	71	408
59	Kazo	1	1	2	8	10	51	346
60	Kibaale	2	2	2	12	14	57	312
61	Kiboga	2	2	3	11	14	58	279
62	Kibuku	2	2	5	17	22	92	405
63	Kikuube	2	2	2	5	7	29	335
64	Kiruhura	2	2	3	11	14	56	303
65	Kiryandongo	2	2	4	9	13	43	323
66	Kisoro	3	5	8	13	21	64	424
67	Kitagwenda	1	1	4	9	13	55	356
68	Kitgum	3	3	2	17	19	72	643
69	Koboko	3	3	2	6	8	49	398
70	Kole	2	2	5	6	11	54	590
71	Kotido	2	2	2	13	15	58	385
72	Kumi	3	3	4	12	16	140	297
73	Kwania	2	2	3	8	11	49	447
74	Kween	2	2	4	15	19	101	642
75	Kyankwanzi	2	2	6	15	21	119	486
76	Kyegegwa	3	3	6	13	19	81	677

#	District	# Counties	# Constituencies	# LLGs		# S/Cs / T/Cs	Parishes / Wards	Villages / Cells
				T/Cs	S/Cs			
77	Kyenjojo	2	3	12	19	31	167	892
78	Kyotera	2	2	5	9	14	66	334
79	Lamwo	2	2	4	15	19	86	530
80	Lira	1	2	2	9	11	67	681
81	Luuka	2	2	5	7	12	64	306
82	Luweero	2	3	8	10	18	101	624
83	Lwengo	1	3	4	6	10	45	438
84	Lyantonde	1	1	2	6	8	30	223
85	Madi-Okollo	2	2	3	9	12	46	287
86	Manafwa	2	2	7	25	32	156	1,317
87	Maracha	2	2	5	14	19	91	691
88	Masaka	1	2	0	4	4	18	182
89	Masindi	3	3	4	10	14	46	327
90	Mayuge	1	3	4	12	16	84	493
91	Mbale	2	3	3	14	17	90	613
92	Mbarara	2	2	5	6	11	46	359
93	Mitooma	3	3	5	13	18	79	564
94	Mityana	3	4	4	10	14	75	469
95	Moroto	3	3	1	6	7	37	220
96	Moyo	1	1	3	7	10	45	225
97	Mpigi	1	2	3	6	9	56	339
98	Mubende	4	4	3	13	16	79	537
99	Mukono	3	4	5	11	16	88	531
100	Nabilatuk	1	1	1	5	6	26	103
101	Nakapiripirit	2	2	1	8	9	35	206
102	Nakaseke	3	3	5	10	15	71	442

#	District	# Counties	# Constituencies	# LLGs		# S/Cs / T/Cs	Parishes / Wards	Villages / Cells
				T/Cs	S/Cs			
103	Nakasongola	2	2	7	8	15	68	359
104	Namayingo	3	3	3	8	11	50	306
105	Namisindwa	2	2	7	22	29	163	1,547
106	Namutumba	3	3	6	14	20	111	629
107	Napak	2	2	4	10	14	59	359
108	Nebbi	2	2	2	11	13	60	593
109	Ngora	2	2	3	8	11	73	147
110	Ntoroko	1	1	4	6	10	47	184
111	Ntungamo	5	5	12	19	31	129	1,007
112	Nwoya	2	2	3	8	11	44	124
113	Obongi	1	1	1	5	6	28	150
114	Omoro	2	2	3	12	15	65	451
115	Otuke	2	2	6	8	14	54	519
116	Oyam	1	2	5	11	16	74	1,093
117	Pader	2	2	5	18	23	97	877
118	Pakwach	1	1	2	8	10	48	585
119	Pallisa	4	4	4	17	21	90	498
120	Rakai	2	2	8	11	19	73	447
121	Rubanda	1	2	10	7	17	70	476
122	Rubirizi	2	2	2	9	11	53	293
123	Rukiga	1	1	2	4	6	30	293
124	Rukungiri	3	3	4	9	13	93	745
125	Rwampara	2	2	4	4	8	29	243
126	Serere	3	3	7	8	15	70	284
127	Sheema	2	3	5	6	11	51	390
128	Sironko	1	2	10	32	42	225	1,545

#	District	# Counties	# Constituencies	# LLGs		# S/Cs / T/Cs	Parishes / Wards	Villages / Cells
				T/Cs	S/Cs			
129	Soroti	3	3	1	11	12	54	358
130	Ssembabule	4	4	3	14	17	65	505
131	Terego	2	2	1	6	7	42	377
132	Tororo	6	7	10	30	40	172	1,305
133	Wakiso	6	8	9	6	15	100	457
134	Yumbe	4	4	7	19	26	202	1,224
135	Zombo	2	2	4	11	15	61	752
	Total	**287**	**322**	**580**	**1,496**	**2,076**	**9,878**	**65,638**

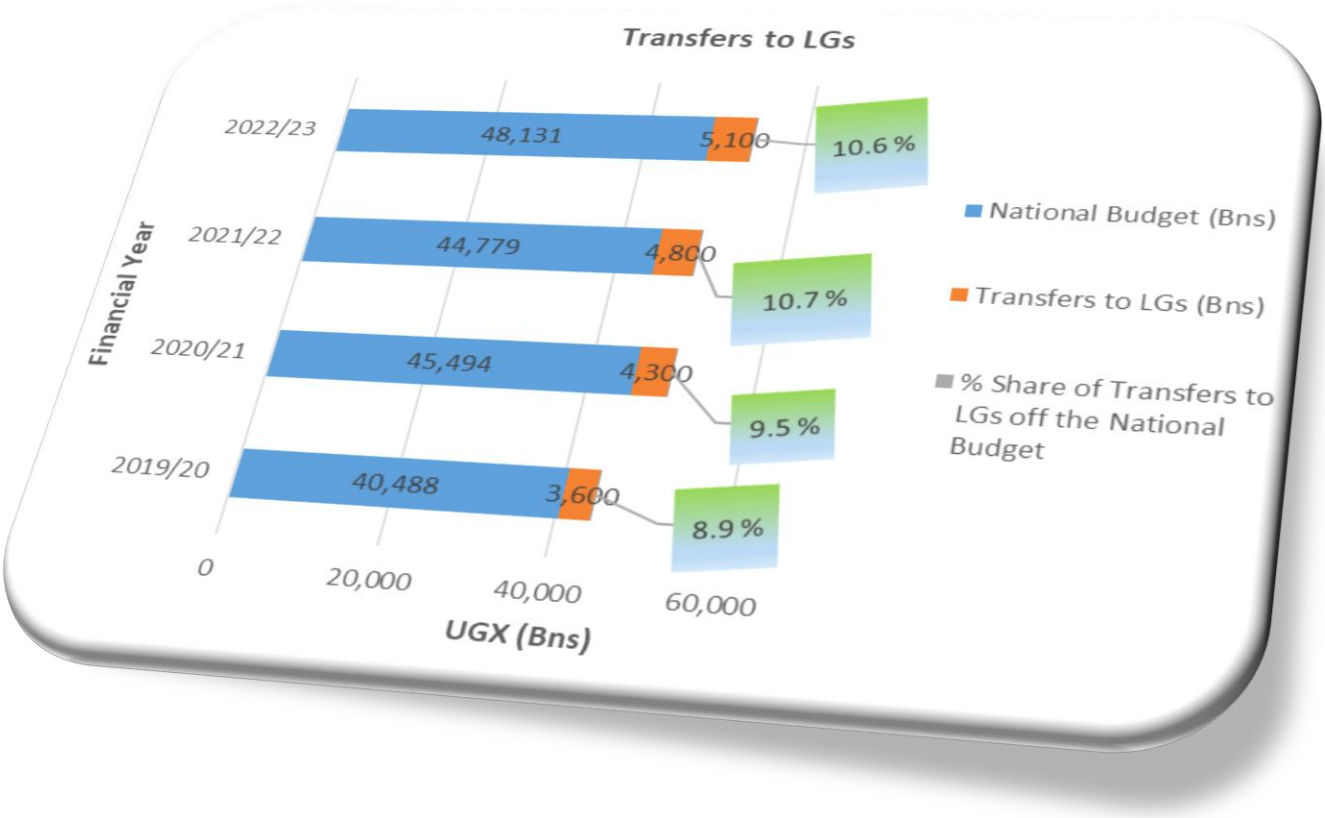
Source: Administrative Records

CHAPTER 3 : LOCAL GOVERNMENT PERFORMANCE STATISTICS

3.1 Central Government Transfers to LGs

It is evident that the financing of LGs has significantly improved since FY 2019/20 as highlighted in Figure 3.1.

Figure 3.1: Share of Central Government Transfers to LGs against the National Budget from FY2019/20 to FY 2022/23



Source: Administrative Records

3.2 LG Revenue Performance

Local Revenues provide the most discretionary source of financing and therefore Local Revenue enhancement is a critical component of LG Financing mainly for recurrent operations and sustainability of infrastructure investments - fiscal decentralization.

Table 3.1 presents the performance of locally raised revenue from the various Tax Revenue Sources (Local Service Tax - LST, Local Government Hotel Tax - LGHT, Property Tax - Prop. Tax, User Fees, Licenses and Others) with the highest tax head contributor during the FY period 2019/20 - 2020/21 being User Fees while the lowest LGHT.

However, the contribution from other Revenue Sources has been decreasing throughout the presented FY period (2016/17 - 2020/21).

Table 3.1: LG Revenue Performance ('000') during the Financial Year Period (2016/17-2020/21)

#	Source	2016/17	2017/18	2018/19	2019/20	2020/21
1	LST	15,657,881	16,059,484	17,362,963	20,287,901	19,771,603
2	LGHT	1,324,064	1,862,149	1,657,108	2,364,237	270,773
3	Prop. Tax	34,490,020	36,102,532	47,542,459	49,241,410	58,303,689
4	User Fees	27,063,387	62,086,480	59,715,515	71,034,837	109,390,939
5	Licenses	23,195,777	34,997,692	35,061,933	22,379,285	27,104,252
6	Others	94,935,808	93,802,463	85,933,186	57,708,312	41,535,553
	Total	**196,666,940**	**244,910,802**	**247,243,166**	**223,015,985**	**256,376,820**

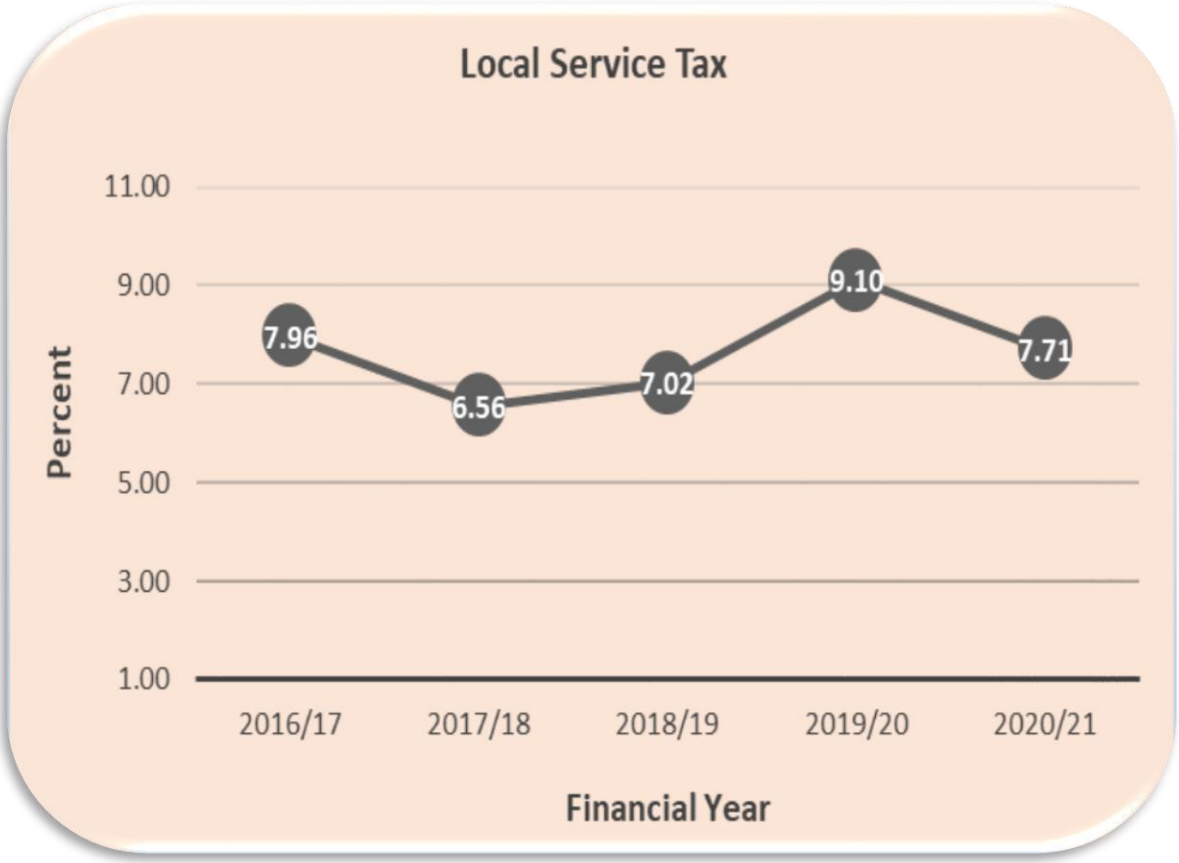
Source: Local Government Finance Commission (LGFC)

3.3 LG Tax Head Trends

3.3.1 Local Service Tax

Figure 3.2 present a 1.4% decrease in LST during FY Period (2019/20-2020/21).

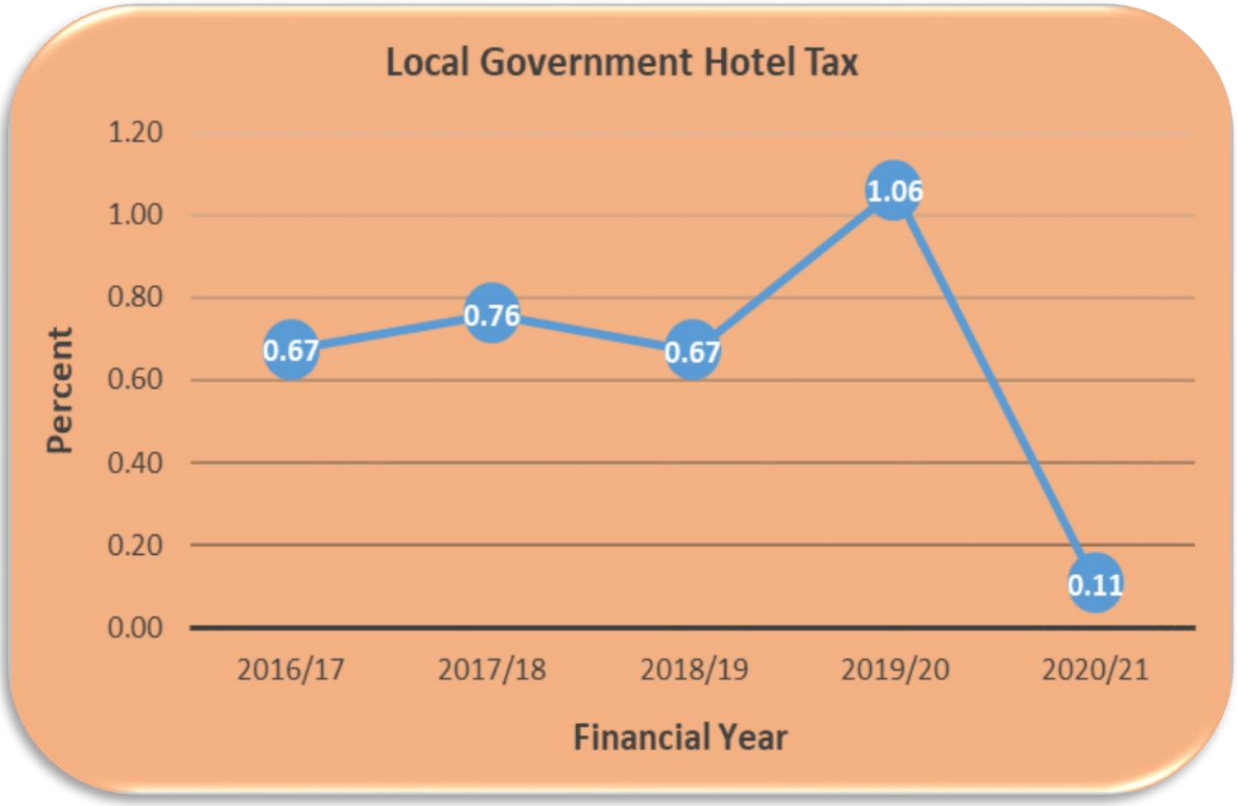
Figure 3.2: Trends of Local Service Tax Performance during the Financial Year Period (2016/17-2020/21)



3.3.2 Local Government Hotel Tax

The Local Government Hotel tax head reflected a sharp decrease of 0.95% during FY Period (2019/20-2020/21) as demystified by the trends in Figure 3.3.

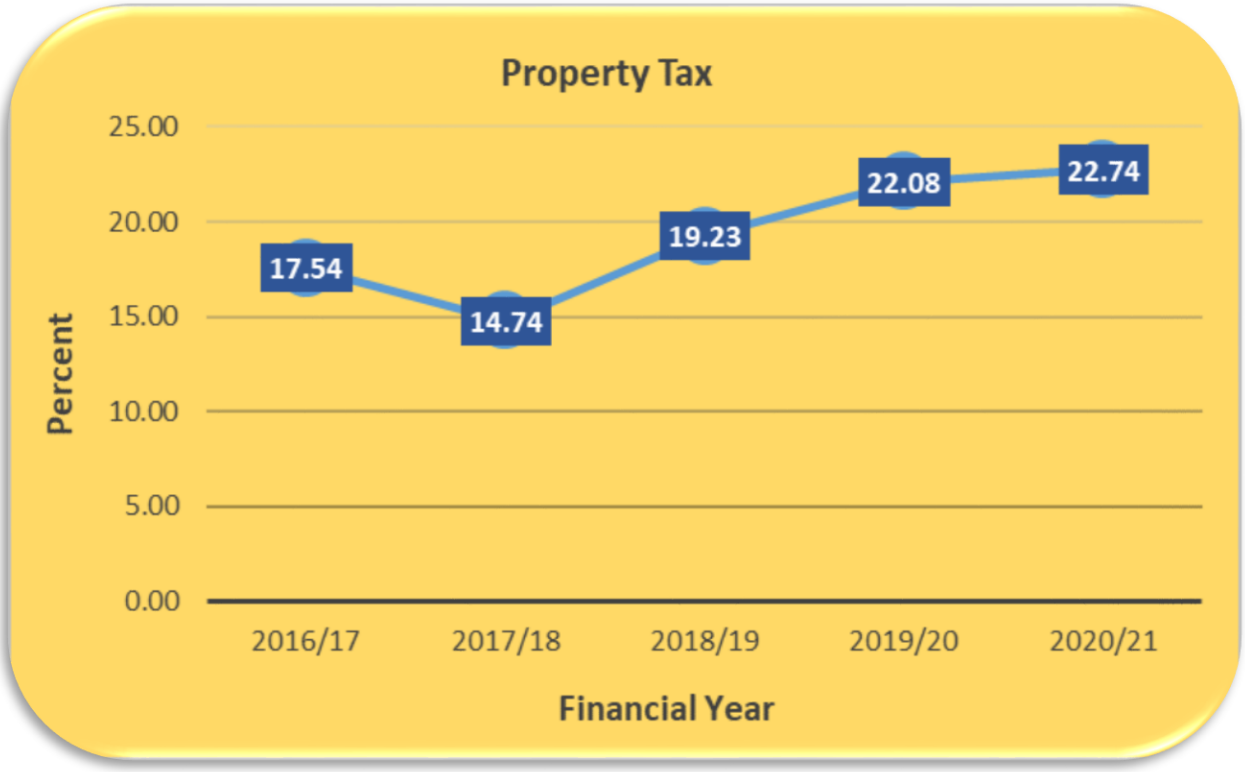
Figure 3.3: Trends of Local Government Hotel Tax Performance during the Financial Year Period (2016/17-2020/21)



3.3.3 Property Tax

There existed a slight increase of 0.66% in the Property tax performance during the FY Period (2019/20-2020/21) as presented in Figure 3.4.

Figure 3.4: Trends of Property Tax Performance during the Financial Year Period (2016/17-2020/21)



3.3.4 User Fees

User charges/ Levies have no specific rates and are based on negotiations - these include among others: Parking fees, Market dues, Land fees, loading and offloading, Fines and Penalties. Figure 3.5 shows a 10.82% increase in the performance trend analysis of User Fees during FY Period (2019/20 - 2020/21). There has also been a significant increase in the User Fees performance since FY 2016/17.

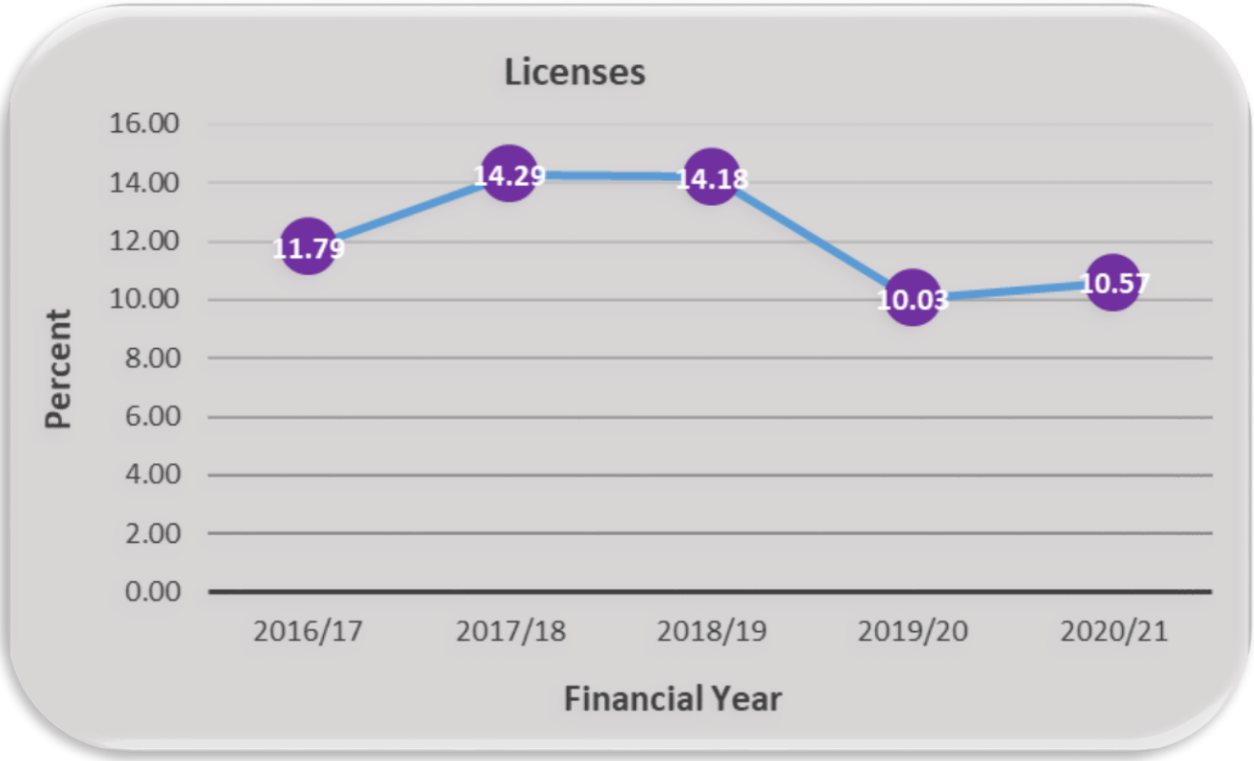
Figure 3.5: Trends of User Fees Performance during the Financial Year Period (2016/17-2020/21)



3.3.5 Licenses

Figure 3.6 shows a declining trend over the FY Period (2017/18 - 2020/21) in the Business License Tax collected.

Figure 3.6: Trends of Licenses Performance during the Financial Year Period (2016/17-2020/21)



3.3.6 Other Fees

The negative trend for the other local revenue sources collected as indicated in Figure 3.7 could have been due to: Losses of Local revenue through revenue contractors, Laxity of revenue collectors to collect the potential revenues, Uncoordinated political statements, Failure to maintain up-to-date taxpayers registers hence failing to accurately estimate revenue potential and targets, and Political interference during awards of tenders.

Figure 3.7: Trends of Other Fees Performance during the Financial Year Period (2016/17 - 2020/21)



3.4 LG Staffing Levels

The national staffing average percentage score for the Filled Critical Posts at DLGs and MCs stand at **65.3%** and **62.8%** respectively which is above the average threshold. It is therefore evident that filling of Staffing positions at the LG level remains critical despite the Central Government's deliberate efforts to fast truck the recruitment processes and bridge the gap to full capacity. (*See Annex 2 and 3 for the detailed presentation of the LG Staffing Levels).*

Table 3.2: Summary of District Staffing Levels as at May 2023

DISTRICT STAFFING LEVELS					
SN	**Critical Positions**	**Total No. of Critical/Approved Posts**	**Filled Posts**	**Vacant Posts**	**% Filled**
1	Head /Procurement	135	118	17	**87.4**
2	Water Officer	135	118	17	**87.4**
3	PHRO Administration	135	113	22	**83.7**
4	District CDO	135	110	25	**81.5**
5	District Production Officer	135	102	33	**75.6**
6	Chief Finance Officer	135	101	34	**74.8**
7	District Education Officer	135	93	42	**68.9**
8	District Internal Auditor	135	90	45	**66.7**
9	Communication Officer	135	85	50	**63.0**
10	PHRO DSC	135	83	52	**61.5**
11	District Health Officer	135	82	53	**60.7**
12	District Natural Resources	135	72	63	**53.3**
13	District Planner	135	70	65	**51.9**
14	District Commercial Officer	135	56	79	**41.5**
15	District Engineer	135	29	106	**21.5**
	Total	**2,025**	**1,322**	**703**	**65.3**

Source: Administrative Records

Table 3.3: Summary of Municipal Staffing Levels as at May 2023

MUNICIPAL STAFFING LEVELS					
S/N	**Critical Positions**	**Total No. of Critical/Approved Posts**	**Filled Posts**	**Vacant Posts**	**% Filled**
1	Senior Human Resource Officer	31	26	5	**83.9**
2	Principal Education Officer	31	24	7	**77.4**
3	Senior Physical Planner	31	24	7	**77.4**
4	Senior Procurement Officer	31	25	7	**77.4**
5	Principal Treasurer	31	21	10	**67.7**
6	Senior Internal Auditor	31	21	10	**67.7**
7	Principal CDO	31	20	11	**64.5**
8	Principal Health Inspector	31	20	11	**64.5**
9	Senior Environment Officer	31	18	13	**58.1**
10	Senior Production/Agric/Vet	31	15	16	**48.4**
11	Principal Medical Officer	31	14	17	**45.2**
12	Principal Commercial Officer	31	14	17	**45.2**
13	Principal Engineer	31	11	20	**35.5**
	Total	**403**	**252**	**151**	**62.8**

Source: Administrative Records

3.5 Women Representation in LGs

There has been a 2.8% increase in the proportion of seats held by women in LGs at Local Council Five (LCV) level since 2016/17 as presented in Table 3.4.

Table 3.4: Proportion of Seats held by Women in Local Governments

NPGEI No.	Name of Indicator	Indicator Linkage to NSI, NDP II and SDGs and UN-MSGI	Source	Indicators Baseline (2015)	Indicator Update (2016/17)	Indicator Current Figures (2020/21)	Tier
11.22	Proportion of Seats held by Women in Local Governments	***SDG Target 5.5.1***	MoLG	**LCV Chairpersons** Females: 1.74	**LCV Chairpersons** Females: 0.9	**LCV Chairpersons** Females: 3.7	I
		Proportion of Seats held by Women in National Parliaments and Local Governments		Males: 98.26	Males: 99.1	Males: 96.3	
						City Mayors Females: 10	
						Males: 90	

Source: Administrative Records

ANNEXES

Annex 1: Evolution of Districts in Uganda

Year/Date	No. of districts	Districts/Provinces
1959	16	
1962	17	Acholi, Ankole, Bugisu, Bukedi, Bunyoro, Busoga, Karamoja, Kigezi, Lango, Madi, Masaka, Mbale Town, Mengo, Mubende, Teso, Toro, West Nile
1968	18	
1971	19	East Acholi, West Acholi, Ankole, Bugisu, Bukedi, Bunyoro, Busoga, East Mengo, Karamoja, Kigezi, Lango, Madi, Masaka, Mubende, Sebei, Teso, Toro, West Mengo, West Nile
1974	38	Apac, Arua, Bundibugyo, Bushenyi, Gulu, Hoima, Iganga, Jinja, Kabale, Kabarole,, Kalangala, Kampala, Kamuli, Kapchorwa, Kasese, Kibaale, Kiboga, Kisoro, Kitgum, Kotido, Kumi, Lira, Luwero, Masaka, Masindi, Mbale, Mbarara, Moroto, Moyo, Mpigi, Mubende, Mukono, Nebbi, Pallisa, Rakai, Rukungiri, Soroti, Tororo
January 1979	40	
May 1979	22	
August 1979	33	
August 1980	33	
15 March 1991	39	
20 March 1997	45	Adjumani, Apac, Arua, Bugiri, Bundibugyo, Bushenyi, Busia, Gulu, Hoima, Iganga, Jinja, Kabale, Kabarole, Kalangala, Kampala, Kamuli, Kapchorwa, Kasese, Katakwi, Kibaale, Kiboga, Kisoro, Kitgum, Kotido, Kumi, Lira, Luwero, Masaka, Masindi, Mbale, Mbarara, Moroto, Moyo, Mpigi, Mubende, Mukono, Nakasongola, Nebbi, Ntungamo, Pallisa, Rakai, Rukungiri, Sembabule, Soroti, Tororo
28 November 2000	56	Adjumani, Apac, Arua, Bugiri, Bundibugyo, Bushenyi, Busia, Gulu, Hoima, Iganga, Jinja, Kabale, Kabarole, ***Kaberamaido***, Kalangala, Kampala, Kamuli, ***Kamwenge***, ***Kanungu***, Kapchorwa, Kasese, Katakwi, ***Kayunga***, Kibaale, Kiboga, Kisoro, Kitgum, Kotido, Kumi, ***Kyenjojo***, Lira, Luwero, Masaka, Masindi, ***Mayuge***, Mbale, Mbarara, Moroto, Moyo, Mpigi, Mubende, Mukono, ***Nakapiripirit***, Nakasongola, Nebbi, Ntungamo, ***Pader***, Pallisa, Rakai, Rukungiri, Sembabule, ***Sironko***, Soroti, Tororo, ***Wakiso***, ***Yumbe***
1st July 2005[1]	69	Adjumani, Apac, Arua, Bugiri, Bundibugyo, Bushenyi, Busia, Gulu, Hoima, Iganga, Jinja, Kabale, Kabarole, Kaberamaido, Kalangala, Kampala, Kamuli, Kamwenge, Kanungu, Kapchorwa, Kasese, Katakwi, Kayunga, Kibaale, Kiboga, Kisoro, Kitgum, Kotido, Kumi, Kyenjojo, Lira, Luwero, Masaka, Masindi, Mayuge, Mbale, Mbarara, Moroto, Moyo, Mpigi, Mubende, Mukono, Nakapiripirit, Nakasongola, Nebbi, Ntungamo, Pader, Pallisa, Rakai, Rukungiri, Sembabule,

[1]In 2005, Kampala ceased to be a district

Year/Date	No. of districts	Districts/Provinces
		Sironko, Soroti, Tororo, Wakiso, Yumbe, ***Amolatar, Amuria, Bukwo, Butaleja, Ibanda, Isingiro, Kaabong, Kaliro, Kiruhura, Koboko, Manafa, Mityana, Nakaseke***
1st July 2006	80	Abim, Adjumani, Amolatar, Amuria, Amuru, Apac, Arua, Budaka, Bududa, Bugiri, Bukedea, Bukwo, Buliisa, Bundibugyo, Bushenyi, Busia, Butaleja, Dokolo, Gulu, Hoima, Ibanda, Iganga, Isingiro, Jinja, Kaabong, Kabale, Kabarole, Kaberamaido, Kalangala, Kaliro, Kampala, Kamuli, Kamwenge, Kanungu, Kapchorwa, Kasese, Katakwi, Kayunga, Kibaale, Kiboga, Kiruhuura, Kisoro, Kitgum, Koboko, Kotido, Kumi, Kyenjojo, Lira, Luwero, Lyantonde, Manafwa, Masaka, Masindi, Mayuge,, Mbale, Mbarara, Mityana, Moroto, Moyo, Mpigi, Mubende, Mukono, Nakapiripirit, Nakaseke, Nakasongola, Namutumba, Nebbi, Ntungamo, Maracha, Oyam, Pader, Pallisa, Rakai, Rukungiri, Sembabule, Sironko, Soroti, Tororo, Wakiso, Yumbe
1st July 2009	87	Abim, Adjumani, Amolatar, Amuria, Amuru, Apac, Arua, Budaka, Bududa, Bugiri, Bukedea, Bukwo, Buliisa, Bundibugyo, Bushenyi, Busia, Butaleja, Dokolo, Gulu, Hoima, Ibanda, Iganga, Isingiro, Jinja, Kaabong, Kabale, Kabarole, Kaberamaido, Kalangala, Kaliro, Kampala, Kamuli, Kamwenge, Kanungu, Kapchorwa, Kasese, Katakwi, Kayunga, Kibaale, Kiboga, Kiruhuura, Kisoro, Kitgum, Koboko, Kotido, Kumi, Kyenjojo, Lira, Luwero, Lyantonde, Manafwa, Masaka, Masindi, Mayuge,, Mbale, Mbarara, Mityana, Moroto, Moyo, Mpigi, Mubende, Mukono, Nakapiripirit, Nakaseke, Nakasongola, Namutumba, Nebbi, Ntungamo, Maracha, Oyam, Pader, Pallisa, Rakai, Rukungiri, Sembabule, Sironko, Soroti, Tororo, Wakiso, Yumbe ***Amudat, Buikwe, Buyende, Kyegegwa, Lamwo, Otuke, Zombo.***
1st July 2010[2]	111	Abim, Adjumani, ***Agago***, ***Alebtong***, Amolatar, Amudat, Amuria, Amuru, Apac, Arua, Budaka, Bududa, Bugiri, ***Buhweju***, Buikwe, Bukedea, ***Bukomansimbi***, Bukwo, ***Bulambuli***, Buliisa, Bundibugyo, Bushenyi, Busia, Butaleja, ***Butambala***, ***Buvuma***, Buyende, Dokolo, ***Gomba***, Gulu, Hoima, Ibanda, Iganga, Isingiro, Jinja, Kaabong, Kabale, Kabarole, Kaberamaido, Kalangala, Kaliro, ***Kalungu***, Kamuli, Kamwenge, Kanungu, Kapchorwa, Kasese, Katakwi, Kayunga, Kibaale, Kiboga, ***Kibuku***, Kiruhuura, ***Kiryandongo***, Kisoro, Kitgum, Koboko, ***Kole***, Kotido, Kumi, ***Kween***, ***Kyankwanzi***, Kyegegwa, Kyenjojo, Lamwo, Lira, ***Luuka***, Luwero, ***Lwengo***, Lyantonde, Manafwa, Masaka, Masindi, Mayuge, Mbale, Mbarara, ***Mitoma***, Mityana, Moroto, Moyo, Mpigi, Mubende, Mukono, Nakapiripirit, Nakaseke, Nakasongola, ***Namayingo***, Namutumba, ***Napak***, Nebbi, ***Ngora***, ***Ntoroko***, Ntungamo, ***Nwoya***, Maracha, Otuke, Oyam, Pader, Pallisa, Rakai, ***Rubirizi***, Rukungiri, Sembabule,

[2]In March 2010, the Kampala Capital City Authority Act became active, introducing new management arrangements for the Kampala Capital City.

Year/Date	No. of districts	Districts/Provinces
		Serere, ***Sheema***, Sironko, Soroti, Tororo, Wakiso, Yumbe, Zombo
1st July 2016	115	Abim, Adjumani, Agago, Alebtong, Amolatar, Amudat, Amuria, Amuru, Apac, Arua, Budaka, Bududa, Bugiri, Buhweju, Buikwe, Bukedea, Bukomansimbi, Bukwo, Bulambuli, Buliisa, Bundibugyo, Bushenyi, Busia, Butaleja, Butambala, Buvuma, Buyende, Dokolo, Gomba, Gulu, Hoima, Ibanda, Iganga, Isingiro, Jinja, Kaabong, Kabale, Kabarole, Kaberamaido, ***Kagadi, Kakumiro***, Kalangala, Kaliro, Kalungu, Kamuli, Kamwenge, Kanungu, Kapchorwa, Kasese, Katakwi, Kayunga, Kibaale, Kiboga, Kibuku, Kiruhuura, Kiryandongo, Kisoro, Kitgum, Koboko, Kole, Kotido, Kumi, Kween, Kyankwanzi, Kyegegwa, Kyenjojo, Lamwo, Lira, Luuka, Luwero, Lwengo, Lyantonde, Manafwa, Masaka, Masindi, Mayuge, Mbale, Mbarara, Mitoma, Mityana, Moroto, Moyo, Mpigi, Mubende, Mukono, Nakapiripirit, Nakaseke, Nakasongola, Namayingo, Namutumba, Napak, Nebbi, Ngora, Ntoroko, Ntungamo, Nwoya, Maracha, ***Omoro***, Otuke, Oyam, Pader, Pallisa, Rakai, ***Rubanda,*** Rubirizi, Rukungiri, Sembabule, Serere, Sheema, Sironko, Soroti, Tororo, Wakiso, Yumbe, Zombo
1st July 2017	121	Abim, Adjumani, Agago, Alebtong, Amolatar, Amudat, Amuria, Amuru, Apac, Arua, Budaka, Bududa, Bugiri, Buhweju, Buikwe, Bukedea, Bukomansimbi, Bukwo, Bulambuli, Buliisa, Bundibugyo, Bushenyi, Busia, Butaleja, Butambala, Buvuma, Buyende, Dokolo, Gomba, Gulu, Hoima, Ibanda, Iganga, Isingiro, Jinja, Kaabong, Kabale, Kabarole, Kaberamaido, Kagadi, Kakumiro, Kalangala, Kaliro, Kalungu, Kamuli, Kamwenge, Kanungu, Kapchorwa, Kasese, Katakwi, Kayunga, Kibaale, Kiboga, Kibuku, Kiruhuura, Kiryandongo, Kisoro, Kitgum, Koboko, Kole, Kotido, Kumi, Kween, Kyankwanzi, Kyegegwa, Kyenjojo, Lamwo, Lira, Luuka, Luwero, Lwengo, Lyantonde, Manafwa, Masaka, Masindi, Mayuge, Mbale, Mbarara, Mitoma, Mityana, Moroto, Moyo, Mpigi, Mubende, Mukono, Nakapiripirit, Nakaseke, Nakasongola, Namayingo, Namutumba, Napak, Nebbi, Ngora, Ntoroko, Ntungamo, Nwoya, Maracha, Omoro, Otuke, Oyam, Pader, Pallisa, Rakai, Rubanda, Rubirizi, Rukungiri, Sembabule, Serere, Sheema, Sironko, Soroti, Tororo, Wakiso, Yumbe, Zombo, Bunyangabo, Butebo, Kyotera, Namisindwa, Pakwach, Rukiga.
1st July 2018	127	Abim, Adjumani, Agago, Alebtong, Amolatar, Amudat, Amuria, Amuru, Apac, Arua, Budaka, Bududa, Bugiri, Buhweju, Buikwe, Bukedea, Bukomansimbi, Bukwo, Bulambuli, Buliisa, Bundibugyo, Bushenyi, Busia, Butaleja, Butambala, Buvuma, Buyende, Dokolo, Gomba, Gulu, Hoima, Ibanda, Iganga, Isingiro, Jinja, Kaabong, Kabale, Kabarole, Kaberamaido, Kagadi, Kakumiro, Kalangala, Kaliro, Kalungu, Kamuli, Kamwenge, Kanungu, Kapchorwa, Kasese, Katakwi, Kayunga, Kibaale, Kiboga, Kibuku, Kiruhuura, Kiryandongo, Kisoro, Kitgum, Koboko, Kole, Kotido, Kumi, Kween, Kyankwanzi, Kyegegwa, Kyenjojo, Lamwo, Lira, Luuka,

Year/Date	No. of districts	Districts/Provinces
		Luwero, Lwengo, Lyantonde, Manafwa, Masaka, Masindi, Mayuge, Mbale, Mbarara, Mitoma, Mityana, Moroto, Moyo, Mpigi, Mubende, Mukono, Nakapiripirit, Nakaseke, Nakasongola, Namayingo, Namutumba, Napak, Nebbi, Ngora, Ntoroko, Ntungamo, Nwoya, Maracha, Omoro, Otuke, Oyam, Pader, Pallisa, Rakai, Rubanda, Rubirizi, Rukungiri, Sembabule, Serere, Sheema, Sironko, Soroti, Tororo, Wakiso, Yumbe, Zombo, Bunyangabo, Butebo, Kyotera, Namisindwa, Pakwach, Rukiga, ***Nabilatuk, Bugweri, Kasanda, Kwania, Kapelebyong, Kikube.***
1st July 2019	134	Abim, Adjumani, Agago, Alebtong, Amolatar, Amudat, Amuria, Amuru, Apac, Arua, Budaka, Bududa, Bugiri, Buhweju, Buikwe, Bukedea, Bukomansimbi, Bukwo, Bulambuli, Buliisa, Bundibugyo, Bushenyi, Busia, Butaleja, Butambala, Buvuma, Buyende, Dokolo, Gomba, Gulu, Hoima, Ibanda, Iganga, Isingiro, Jinja, Kaabong, Kabale, Kabarole, Kaberamaido, Kagadi, Kakumiro, Kalangala, Kaliro, Kalungu, Kamuli, Kamwenge, Kanungu, Kapchorwa, Kasese, Katakwi, Kayunga, Kibaale, Kiboga, Kibuku, Kiruhuura, Kiryandongo, Kisoro, Kitgum, Koboko, Kole, Kotido, Kumi, Kween, Kyankwanzi, Kyegegwa, Kyenjojo, Lamwo, Lira, Luuka, Luwero, Lwengo, Lyantonde, Manafwa, Masaka, Masindi, Mayuge, Mbale, Mbarara, Mitoma, Mityana, Moroto, Moyo, Mpigi, Mubende, Mukono, Nakapiripirit, Nakaseke, Nakasongola, Namayingo, Namutumba, Napak, Nebbi, Ngora, Ntoroko, Ntungamo, Nwoya, Maracha, Omoro, Otuke, Oyam, Pader, Pallisa, Rakai, Rubanda, Rubirizi, Rukungiri, Sembabule, Serere, Sheema, Sironko, Soroti, Tororo, Wakiso, Yumbe, Zombo, Bunyangabo, Butebo, Kyotera, Namisindwa, Pakwach, Rukiga, Nabilatuk, Bugweri, Kasanda, Kwania, Kapelebyong, Kikube, ***Rwampara, Karenga, Obongi, Kalaki, Kitagwenda, Kazo, Madi-Okollo.***
1st July 2020	135	Abim, Adjumani, Agago, Alebtong, Amolatar, Amudat, Amuria, Amuru, Apac, Arua, Budaka, Bududa, Bugiri, Buhweju, Buikwe, Bukedea, Bukomansimbi, Bukwo, Bulambuli, Buliisa, Bundibugyo, Bushenyi, Busia, Butaleja, Butambala, Buvuma, Buyende, Dokolo, Gomba, Gulu, Hoima, Ibanda, Iganga, Isingiro, Jinja, Kaabong, Kabale, Kabarole, Kaberamaido, Kagadi, Kakumiro, Kalangala, Kaliro, Kalungu, Kamuli, Kamwenge, Kanungu, Kapchorwa, Kasese, Katakwi, Kayunga, Kibaale, Kiboga, Kibuku, Kiruhuura, Kiryandongo, Kisoro, Kitgum, Koboko, Kole, Kotido, Kumi, Kween, Kyankwanzi, Kyegegwa, Kyenjojo, Lamwo, Lira, Luuka, Luwero, Lwengo, Lyantonde, Manafwa, Masaka, Masindi, Mayuge, Mbale, Mbarara, Mitoma, Mityana, Moroto, Moyo, Mpigi, Mubende, Mukono, Nakapiripirit, Nakaseke, Nakasongola, Namayingo, Namutumba, Napak, Nebbi, Ngora, Ntoroko, Ntungamo, Nwoya, Maracha, Omoro, Otuke, Oyam, Pader, Pallisa, Rakai, Rubanda, Rubirizi, Rukungiri, Sembabule, Serere, Sheema, Sironko, Soroti, Tororo, Wakiso, Yumbe, Zombo, Bunyangabo, Butebo, Kyotera, Namisindwa, Pakwach, Rukiga, Nabilatuk, Bugweri, Kasanda, Kwania, Kapelebyong, Kikube, Rwampara, Karenga, Obongi, Kalaki, Kitagwenda, Kazo, Madi-Okollo, ***Terego***

Annex 2: Detailed District LG Staffing Levels as at May 2023

STAFFING PER DISTRICT																			
S/N	District	District Education Officer	District Health Officer	Chief Finance Officer	District Planner	District Production Officer	District Community Development Officer	District Natural Resources	District Commercial Officer	District Engineer	Principal Human Resource Officer-Administration	Principal Human Resource Officer-DSC	District Water Officer	District Internal Auditor	Senior Procurement Officer	Communication Officer	Filled	Vacant	% Filled
1	Bushenyi	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	15	0	**100.0**
2	Isingiro	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	15	0	**100.0**
3	Mbarara	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	15	0	**100.0**
4	Mityana	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	15	0	**100.0**
5	Wakiso	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	15	0	**100.0**
6	Jinja	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	15	0	**100.0**
7	Kalangala	1	1	1	1	0	1	1	1	1	1	1	1	1	1	1	14	1	**93.3**

STAFFING PER DISTRICT																			
S/N	District	District Education Officer	District Health Officer	Chief Finance Officer	District Planner	District Production Officer	District Community Development Officer	District Natural Resources	District Commercial Officer	District Engineer	Principal Human Resource Officer-Administration	Principal Human Resource Officer-DSC	District Water Officer	District Internal Auditor	Senior Procurement Officer	Communication Officer	Filled	Vacant	% Filled
8	Nakaseke	1	1	1	1	1	1	1	0	1	1	1	1	1	1	1	14	1	**93.3**
9	Namutumba	1	1	1	1	1	1	1	1	0	1	1	1	1	1	1	14	1	**93.3**
10	Kasese	1	1	1	1	1	1	1	1	0	1	1	1	1	1	1	14	1	**93.3**
11	Mpigi	1	1	1	1	1	1	1	1	0	1	1	1	1	1	1	14	1	**93.3**
12	Buikwe	1	1	1	1	1	1	1	0	1	1	1	1	1	1	1	14	1	**93.3**
13	Kiruhura	1	1	1	0	1	1	1	0	1	1	1	1	1	1	1	13	2	**86.7**
14	Sembabule	1	1	1	1	0	0	1	1	1	1	1	1	1	1	1	13	2	**86.7**
15	Budaka	1	1	1	1	1	1	0	1	1	1	0	1	1	1	1	13	2	**86.7**
16	Bududa	1	1	1	0	1	1	1	1	0	1	1	1	1	1	1	13	2	**86.7**

STAFFING PER DISTRICT																			
S/N	District	District Education Officer	District Health Officer	Chief Finance Officer	District Planner	District Production Officer	District Community Development Officer	District Natural Resources	District Commercial Officer	District Engineer	Principal Human Resource Officer-Administration	Principal Human Resource Officer-DSC	District Water Officer	District Internal Auditor	Senior Procurement Officer	Communication Officer	Filled	Vacant	% Filled
17	Kayunga	1	1	1	1	1	1	1	1	1	1	0	1	0	1	1	13	2	**86.7**
18	Luwero	1	0	1	1	1	1	1	1	0	1	1	1	1	1	1	13	2	**86.7**
19	Mayuge	1	0	1	1	1	1	1	1	1	1	0	1	1	1	1	13	2	**86.7**
20	Pallisa	0	1	1	1	0	1	1	1	1	1	1	1	1	1	1	13	2	**86.7**
21	Kiryandongo	1	1	1	1	1	1	0	1	0	1	1	1	1	1	1	13	2	**86.7**
22	Rukungiri	1	1	1	0	1	1	1	1	0	1	1	1	1	1	1	13	2	**86.7**
23	Moroto	1	1	1	1	1	1	0	1	1	1	1	1	1	1	0	13	2	**86.7**
24	Adjumani	1	1	1	1	1	1	1	0	0	1	0	1	1	1	1	12	3	**80.0**
25	Bundibugyo	0	1	1	1	1	1	0	1	0	1	1	1	1	1	0	11	4	**73.3**

STAFFING PER DISTRICT																			
S/N	District	District Education Officer	District Health Officer	Chief Finance Officer	District Planner	District Production Officer	District Community Development Officer	District Natural Resources	District Commercial Officer	District Engineer	Principal Human Resource Officer-Administration	Principal Human Resource Officer-DSC	District Water Officer	District Internal Auditor	Senior Procurement Officer	Communication Officer	Filled	Vacant	% Filled
26	Butambala	1	1	1	1	1	1	0	1	0	1	0	1	1	1	1	12	3	**80.0**
27	Gulu	1	1	1	0	1	1	1	0	0	1	1	1	1	1	1	12	3	**80.0**
28	Kamuli	1	1	1	0	1	1	1	1	0	1	1	1	0	1	1	12	3	**80.0**
29	Kapchorwa	1	1	0	1	1	1	1	0	0	1	1	1	1	1	1	12	3	**80.0**
30	Kibaale	1	1	1	1	1	0	1	0	0	1	1	1	1	1	1	12	3	**80.0**
31	Kyotera	1	1	1	1	1	1	1	0	0	1	0	1	1	1	1	12	3	**80.0**
32	Lwengo	1	1	1	1	1	1	0	1	0	1	1	1	1	1	0	12	3	**80.0**
33	Mbale	0	1	1	1	1	1	1	0	0	1	1	1	1	1	1	12	3	**80.0**
34	Nebbi	1	0	1	1	1	1	1	1	0	1	1	1	0	1	1	12	3	**80.0**

STAFFING PER DISTRICT																			
S/N	District	District Education Officer	District Health Officer	Chief Finance Officer	District Planner	District Production Officer	District Community Development Officer	District Natural Resources	District Commercial Officer	District Engineer	Principal Human Resource Officer-Administration	Principal Human Resource Officer-DSC	District Water Officer	District Internal Auditor	Senior Procurement Officer	Communication Officer	Filled	Vacant	% Filled
35	Rakai	0	1	1	1	0	1	0	1	1	1	1	1	1	1	1	12	3	**80.0**
36	Rubanda	0	1	1	1	1	1	1	1	0	1	0	0	1	1	1	11	4	**73.3**
37	Bugiri	1	1	1	1	1	1	0	1	0	0	1	1	1	1	1	12	3	**80.0**
38	Kabale	0	1	1	1	1	1	1	0	1	1	0	1	1	1	1	12	3	**80.0**
39	Kalungu	1	1	1	1	1	1	1	0	0	1	0	1	1	1	0	11	4	**73.3**
40	Manafwa	1	0	1	1	1	1	0	1	0	1	1	1	1	0	1	11	4	**73.3**
41	Kamwenge	0	1	1	1	1	1	1	1	0	1	0	1	0	1	1	11	4	**73.3**
42	Bukwo	1	1	1	0	1	1	0	0	0	1	1	1	1	1	1	11	4	**73.3**
43	Bulambuli	0	0	1	0	1	1	1	1	0	1	1	1	1	1	1	11	4	**73.3**

STAFFING PER DISTRICT																			
S/N	District	District Education Officer	District Health Officer	Chief Finance Officer	District Planner	District Production Officer	District Community Development Officer	District Natural Resources	District Commercial Officer	District Engineer	Principal Human Resource Officer-Administration	Principal Human Resource Officer-DSC	District Water Officer	District Internal Auditor	Senior Procurement Officer	Communication Officer	Filled	Vacant	% Filled
44	Buyende	1	1	1	1	1	1	0	0	0	1	1	1	0	1	1	11	4	**73.3**
45	Dokolo	1	1	1	1	1	1	1	0	0	1	0	1	0	1	1	11	4	**73.3**
46	Ibanda	1	1	0	0	1	1	1	1	0	1	1	1	0	1	1	11	4	**73.3**
47	Iganga	1	0	1	0	1	1	1	0	0	1	1	1	1	1	1	11	4	**73.3**
48	Kabarole	0	1	1	1	0	1	1	0	1	1	1	1	1	1	0	11	4	**73.3**
49	Kanungu	1	1	1	0	1	1	0	1	0	1	1	1	1	1	0	11	4	**73.3**
50	Kiboga	0	1	0	0	1	1	1	1	1	1	0	1	1	1	1	11	4	**73.3**
51	Kisoro	0	1	1	1	0	1	1	0	0	1	1	1	1	1	1	11	4	**73.3**
52	Kole	1	0	0	0	1	1	1	1	1	1	1	1	0	1	1	11	4	**73.3**

STAFFING PER DISTRICT																			
S/N	District	District Education Officer	District Health Officer	Chief Finance Officer	District Planner	District Production Officer	District Community Development Officer	District Natural Resources	District Commercial Officer	District Engineer	Principal Human Resource Officer-Administration	Principal Human Resource Officer-DSC	District Water Officer	District Internal Auditor	Senior Procurement Officer	Communication Officer	Filled	Vacant	% Filled
53	Kyegegwa	0	0	1	1	1	1	1	1	0	1	0	1	1	1	1	11	4	**73.3**
54	Lira	1	1	1	1	1	1	1	1	0	1	0	1	1	0	0	11	4	**73.3**
55	Moyo	1	1	1	0	1	1	1	0	0	1	1	1	0	1	1	11	4	**73.3**
56	Mukono	1	0	1	1	1	0	1	0	1	1	1	1	1	1	0	11	4	**73.3**
57	Namayingo	0	1	1	0	1	1	1	1	0	1	1	1	0	1	1	11	4	**73.3**
58	Otuke	1	1	0	1	1	1	1	0	0	1	1	1	1	1	0	11	4	**73.3**
59	Rwampara	1	0	1	1	1	1	1	1	0	1	0	1	0	1	1	11	4	**73.3**
60	Amuru	1	1	1	1	0	1	0	1	0	1	1	1	0	1	1	11	4	**73.3**
61	Sironko	1	0	1	1	1	1	0	0	0	1	1	1	0	1	1	10	5	**66.7**

STAFFING PER DISTRICT																		
S/N	District	District Education Officer	District Health Officer	Chief Finance Officer	District Planner	District Production Officer	District Community Development Officer	District Natural Resources	District Commercial Officer	District Engineer	Principal Human Resource Officer-Administration	Principal Human Resource Officer-DSC	District Water Officer	District Internal Auditor	Senior Procurement Officer	Communication Officer	Filled	Vacant	% Filled
62	Luuka	1	1	1	1	1	1	0	0	0	0	1	1	1	1	0	10	5	**66.7**
63	Abim	0	1	1	0	1	1	0	1	0	1	0	1	1	1	1	10	5	**66.7**
64	Amudat	1	0	1	1	1	0	1	0	0	1	0	1	1	1	1	10	5	**66.7**
65	Bukomansimbi	1	0	1	1	1	0	1	0	0	1	1	1	1	1	0	10	5	**66.7**
66	Bunyangabu	0	0	1	1	0	1	1	0	0	1	1	1	1	1	1	10	5	**66.7**
67	Busia	0	1	0	1	1	1	0	0	1	0	1	1	1	1	1	10	5	**66.7**
68	Buvuma	1	0	0	0	1	1	1	1	0	1	1	1	1	1	0	10	5	**66.7**
69	Kaliro	1	1	1	1	1	0	0	0	0	1	1	1	0	1	1	10	5	**66.7**
70	Kyankwanzi	0	1	0	1	1	1	1	0	0	1	0	1	1	1	1	10	5	**66.7**

STAFFING PER DISTRICT																			
S/N	District	District Education Officer	District Health Officer	Chief Finance Officer	District Planner	District Production Officer	District Community Development Officer	District Natural Resources	District Commercial Officer	District Engineer	Principal Human Resource Officer-Administration	Principal Human Resource Officer-DSC	District Water Officer	District Internal Auditor	Senior Procurement Officer	Communication Officer	Filled	Vacant	% Filled
71	Kyenjojo	0	1	1	1	1	1	0	1	0	1	1	1	0	0	1	10	5	**66.7**
72	Maracha	1	1	1	0	1	1	0	0	0	1	1	1	1	1	0	10	5	**66.7**
73	Mubende	1	0	1	0	0	1	0	0	1	1	1	1	1	1	1	10	5	**66.7**
74	Oyam	1	1	1	1	1	1	0	0	0	0	1	1	1	1	0	10	5	**66.7**
75	Rubirizi	1	1	0	0	1	1	0	1	0	0	1	1	1	1	1	10	5	**66.7**
76	Soroti	1	1	1	0	0	1	0	0	0	1	1	1	1	1	1	10	5	**66.7**
77	Tororo	1	1	1	1	1	0	0	0	0	1	1	1	1	1	0	10	5	**66.7**
78	Masindi	0	0	1	1	0	1	1	0	0	1	1	1	1	1	1	10	5	**66.7**
79	Kibuku	1	1	1	0	1	1	0	0	0	1	0	1	1	1	1	10	5	**66.7**

STAFFING PER DISTRICT																			
S/N	District	District Education Officer	District Health Officer	Chief Finance Officer	District Planner	District Production Officer	District Community Development Officer	District Natural Resources	District Commercial Officer	District Engineer	Principal Human Resource Officer-Administration	Principal Human Resource Officer-DSC	District Water Officer	District Internal Auditor	Senior Procurement Officer	Communication Officer	Filled	Vacant	% Filled
80	Katakwi	1	0	1	0	1	1	0	0	0	1	1	1	0	1	1	9	6	**60.0**
81	Agago	1	1	1	1	0	0	1	0	0	1	0	1	1	1	0	9	6	**60.0**
82	Bukedea	0	1	1	1	0	1	0	0	1	1	0	1	1	1	0	9	6	**60.0**
83	Kagadi	1	0	1	0	1	1	0	0	0	1	0	1	1	1	1	9	6	**60.0**
84	Masaka	0	1	1	0	0	1	1	1	0	1	1	1	0	1	0	9	6	**60.0**
85	Mitooma	1	1	1	0	1	1	1	0	0	1	0	1	0	1	0	9	6	**60.0**
86	Nakasongola	1	1	1	1	0	1	0	0	0	1	1	1	0	1	0	9	6	**60.0**
87	Ntungamo	0	0	0	0	1	1	1	1	0	1	1	1	0	1	1	9	6	**60.0**
88	Pakwach	1	1	0	0	1	0	1	0	0	1	0	1	1	1	1	9	6	**60.0**

STAFFING PER DISTRICT																			
S/N	District	District Education Officer	District Health Officer	Chief Finance Officer	District Planner	District Production Officer	District Community Development Officer	District Natural Resources	District Commercial Officer	District Engineer	Principal Human Resource Officer-Administration	Principal Human Resource Officer-DSC	District Water Officer	District Internal Auditor	Senior Procurement Officer	Communication Officer	Filled	Vacant	% Filled
89	Rukiga	1	1	1	0	0	1	0	1	0	1	1	1	0	1	0	9	6	**60.0**
90	Kween	0	1	1	1	1	1	0	0	0	1	1	0	1	1	0	9	6	**60.0**
91	Kitagwenda	1	0	0	0	0	1	1	0	1	1	1	1	1	1	0	9	6	**60.0**
92	Kumi	1	0	1	1	1	1	0	1	0	1	1	0	1	0	0	9	6	**60.0**
93	Koboko	1	0	0	0	1	1	0	0	0	1	0	1	1	1	1	8	7	**53.3**
94	Napak	1	0	0	0	0	1	1	0	0	1	1	1	1	1	0	8	7	**53.3**
95	Serere	0	1	1	0	1	1	0	0	0	1	1	1	0	1	0	8	7	**53.3**
96	Kaberamaido	0	0	1	0	1	1	0	0	0	1	1	1	0	1	1	8	7	**53.3**
97	Kasanda	1	1	1	0	0	1	0	0	0	1	0	1	0	1	1	8	7	**53.3**

STAFFING PER DISTRICT																			
S/N	District	District Education Officer	District Health Officer	Chief Finance Officer	District Planner	District Production Officer	District Community Development Officer	District Natural Resources	District Commercial Officer	District Engineer	Principal Human Resource Officer-Administration	Principal Human Resource Officer-DSC	District Water Officer	District Internal Auditor	Senior Procurement Officer	Communication Officer	Filled	Vacant	% Filled
98	Kikuube	1	1	1	0	1	0	1	0	0	0	0	1	0	1	1	8	7	**53.3**
99	Lamwo	1	0	1	0	1	1	0	0	0	1	0	1	1	1	0	8	7	**53.3**
100	Lyantonde	0	1	0	1	1	0	0	1	0	0	0	1	1	1	1	8	7	**53.3**
101	Ngora	1	1	1	0	1	0	0	0	0	1	0	1	1	1	0	8	7	**53.3**
102	Yumbe	1	0	0	0	1	1	1	0	0	1	1	1	0	1	0	8	7	**53.3**
103	Arua	1	0	1	1	1	0	0	0	0	1	0	0	1	1	1	8	7	**53.3**
104	Apac	1	0	1	0	1	1	0	1	0	1	1	1	0	0	0	8	7	**53.3**
105	Sheema	0	0	0	0	1	1	1	0	0	1	0	1	1	1	0	7	8	**46.7**
106	Amuria	1	0	0	1	1	0	1	0	0	1	1	0	1	0	0	7	8	**46.7**

STAFFING PER DISTRICT																			
S/N	District	District Education Officer	District Health Officer	Chief Finance Officer	District Planner	District Production Officer	District Community Development Officer	District Natural Resources	District Commercial Officer	District Engineer	Principal Human Resource Officer-Administration	Principal Human Resource Officer-DSC	District Water Officer	District Internal Auditor	Senior Procurement Officer	Communication Officer	Filled	Vacant	% Filled
107	Kitgum	0	0	1	1	0	1	0	0	0	1	0	1	0	1	1	7	8	**46.7**
108	Alebtong	0	0	1	0	1	0	1	0	0	1	0	1	1	1	0	7	8	**46.7**
109	Bugweri	0	0	1	0	0	0	1	1	0	1	0	1	1	1	0	7	8	**46.7**
110	Butebo	0	0	1	0	0	1	1	1	0	0	0	1	1	1	0	7	8	**46.7**
111	Gomba	1	1	0	0	1	0	0	0	0	1	0	0	1	1	1	7	8	**46.7**
112	Hoima	0	0	1	0	1	1	1	1	0	1	1	0	0	0	0	7	8	**46.7**
113	Karenga	0	1	1	0	1	0	1	1	0	1	1	0	0	0	0	7	8	**46.7**
114	Kotido	0	1	1	0	0	0	0	0	0	1	0	1	1	1	1	7	8	**46.7**
115	Kwania	0	0	0	0	1	1	0	0	0	1	0	1	1	1	1	7	8	**46.7**

STAFFING PER DISTRICT																			
S/N	District	District Education Officer	District Health Officer	Chief Finance Officer	District Planner	District Production Officer	District Community Development Officer	District Natural Resources	District Commercial Officer	District Engineer	Principal Human Resource Officer-Administration	Principal Human Resource Officer-DSC	District Water Officer	District Internal Auditor	Senior Procurement Officer	Communication Officer	Filled	Vacant	% Filled
116	Nakapiripirit	0	1	1	0	0	1	0	0	1	1	1	1	0	0	0	7	8	**46.7**
117	Ntoroko	1	0	1	1	1	1	0	1	0	1	0	0	0	0	0	7	8	**46.7**
118	Obongi	1	0	0	1	1	1	0	0	0	0	1	0	1	0	1	7	8	**46.7**
119	Zombo	1	0	1	0	0	1	1	0	0	1	0	0	1	1	0	7	8	**46.7**
120	Butaleja	0	1	1	0	1	1	1	0	0	1	0	1	0	0	0	7	8	**46.7**
121	Amolatar	1	0	0	0	1	1	0	0	0	0	1	1	0	0	1	6	9	**40.0**
122	Buhweju	1	0	0	0	0	1	1	0	0	1	0	0	1	1	0	6	9	**40.0**
123	Buliisa	1	0	0	0	1	1	0	0	0	0	0	1	1	1	0	6	9	**40.0**
124	Omoro	1	0	0	0	1	0	0	0	0	0	1	1	1	1	0	6	9	**40.0**

STAFFING PER DISTRICT																			
S/N	District	District Education Officer	District Health Officer	Chief Finance Officer	District Planner	District Production Officer	District Community Development Officer	District Natural Resources	District Commercial Officer	District Engineer	Principal Human Resource Officer-Administration	Principal Human Resource Officer-DSC	District Water Officer	District Internal Auditor	Senior Procurement Officer	Communication Officer	Filled	Vacant	% Filled
125	Pader	0	0	0	0	1	1	0	1	1	0	0	1	0	1	0	6	9	**40.0**
126	Kaabong	1	1	0	0	1	1	0	0	0	0	0	0	0	1	1	6	9	**40.0**
127	Kalaki	1	0	0	0	1	1	0	0	0	0	1	1	0	0	1	6	9	**40.0**
128	Nabilatuk	1	0	1	1	1	0	0	0	0	0	1	0	0	0	0	5	10	**33.3**
129	Nwoya	1	0	0	0	0	1	0	0	0	0	0	1	0	1	1	5	10	**33.3**
130	Kakumiro	1	1	1	0	0	1	0	0	1	0	0	0	0	0	0	5	10	**33.3**
131	Madi Okollo	0	0	0	0	0	0	0	0	0	1	0	1	0	1	1	4	11	**26.7**
132	Terego	1	0	0	0	0	0	0	0	0	0	1	1	0	1	0	4	11	**26.7**
133	Kapelebyong	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	2	13	**13.3**

STAFFING PER DISTRICT																			
S/N	District	District Education Officer	District Health Officer	Chief Finance Officer	District Planner	District Production Officer	District Community Development Officer	District Natural Resources	District Commercial Officer	District Engineer	Principal Human Resource Officer-Administration	Principal Human Resource Officer-DSC	District Water Officer	District Internal Auditor	Senior Procurement Officer	Communication Officer	Filled	Vacant	% Filled
134	Namisindwa	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	2	13	**13.3**
135	Kazo	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	14	**6.7**
Total		**93**	**82**	**101**	**70**	**102**	**110**	**72**	**56**	**29**	**113**	**83**	**118**	**90**	**118**	**85**	**1,322**	**703**	**65.3**

Annex 3: Detailed Municipal Staffing Levels as at May 2023

STAFFING PER MUNICIPALITY																		
S/N	Municipal	Region	Principal Education Officer U2	Principal Medical Officer of Health U2	Principal Treasurer	Principal Community Development Officer U2	Principal Health Inspector	Senior Physical Planner U3	Senior Environment Officer U3	Principal Engineer	Principal Commercial officer	Senior Human Resource officer	Senior Procurement Officer	Senior Internal Auditor	Senior Production officer	Filled	Vacant	% Filled
1	Nansana	Buganda	1	1	1	1	1	1	1	1	1	1	1	1	1	**13**	**0**	**100.0**
2	Mubende	Buganda	1	1	1	1	1	1	1	1	1	1	1	1	1	**13**	**0**	**100.0**
3	Kabale	Kigezi	1	1	1	1	1	1	1	1	1	1	1	1	1	**13**	**0**	**100.0**
4	Entebbe	Buganda	1	1	1	1	1	1	1	1	1	1	1	1	1	**13**	**0**	**100.0**
5	Kasese	Rwenzori	1	1	1	1	1	1	1	1	1	1	1	0	1	**12**	**1**	**92.3**
6	Kamuli	Busoga	1	0	1	1	1	1	1	1	1	0	1	1	1	**11**	**2**	**84.6**
7	Masindi	Bunyoro	1	0	1	0	1	1	1	1	1	1	1	1	1	**11**	**2**	**84.6**
8	Kisoro	Kigezi	1	1	0	1	1	1	1	1	1	1	1	1	0	**11**	**2**	**84.6**

STAFFING PER MUNICIPALITY																		
S/N	Municipal	Region	Principal Education Officer U2	Principal Medical Officer of Health U2	Principal Treasurer	Principal Community Development Officer U2	Principal Health Inspector	Senior Physical Planner U3	Senior Environment Officer U3	Principal Engineer	Principal Commercial officer	Senior Human Resource officer	Senior Procurement Officer	Senior Internal Auditor	Senior Production officer	Filled	Vacant	% Filled
9	Bugiri	Busoga	1	1	1	1	0	1	1	0	1	1	1	1	0	**10**	**3**	**76.9**
10	Mukono	Buganda	0	1	1	0	1	1	1	0	1	1	0	1	1	**9**	**4**	**69.2**
11	Bushenyi Ishaka	Ankole	1	1	0	1	1	1	1	0	1	1	0	0	1	**9**	**4**	**69.2**
12	Makindye-Ssabagabo	Buganda	1	0	1	1	1	1	0	1	0	1	1	1	0	**9**	**4**	**69.2**
13	Njeru	Buganda	1	1	0	0	1	1	1	1	0	1	1	1	0	**9**	**4**	**69.2**
14	Ibanda	Ankole	1	0	0	1	1	1	0	0	1	1	1	1	1	**9**	**4**	**69.2**
15	Kira	Buganda	0	0	1	1	1	1	1	0	0	1	1	1	1	**9**	**4**	**69.2**
16	Busia	Bukedi	0	1	1	1	1	1	1	0	0	1	1	0	0	**8**	**5**	**61.5**
17	Iganga	Busoga	1	0	1	1	0	1	1	0	1	1	1	0	0	**8**	**5**	**61.5**
18	Kitgum	Acholi	1	0	0	1	1	1	1	1	0	0	1	1	0	**8**	**5**	**61.5**

STAFFING PER MUNICIPALITY																		
S/N	Municipal	Region	Principal Education Officer U2	Principal Medical Officer of Health U2	Principal Treasurer	Principal Community Development Officer U2	Principal Health Inspector	Senior Physical Planner U3	Senior Environment Officer U3	Principal Engineer	Principal Commercial officer	Senior Human Resource officer	Senior Procurement Officer	Senior Internal Auditor	Senior Production officer	Filled	Vacant	% Filled
19	Lugazi	Buganda	1	0	1	0	1	1	0	0	0	1	1	1	1	8	5	61.5
20	Apac	Lango	1	1	0	1	0	0	0	0	0	1	1	1	1	7	6	53.8
21	Ntungamo	Ankole	1	0	1	1	0	1	0	0	1	1	1	0	0	7	6	53.8
22	Kumi	Teso	0	0	1	1	1	1	1	0	0	1	0	1	0	7	6	53.8
23	Mityana	Buganda	1	1	1	1	0	1	0	0	0	0	1	0	0	6	7	46.2
24	Koboko	West Nile	1	0	1	0	1	1	0	0	0	1	0	1	0	6	7	46.2
25	Kapchorwa	Sebei	0	1	0	0	1	0	0	0	0	1	0	1	1	5	8	38.5
26	Tororo	Bukedi	0	0	1	0	0	1	0	0	0	1	1	1	0	5	8	38.5
27	Nebbi	West Nile	1	0	1	0	0	0	0	0	0	1	1	1	0	5	8	38.5
28	Sheema	Ankole	1	0	1	1	0	0	0	0	0	1	1	0	0	5	8	38.5

STAFFING PER MUNICIPALITY																		
S/N	Municipal	Region	Principal Education Officer U2	Principal Medical Officer of Health U2	Principal Treasurer	Principal Community Development Officer U2	Principal Health Inspector	Senior Physical Planner U3	Senior Environment Officer U3	Principal Engineer	Principal Commercial officer	Senior Human Resource officer	Senior Procurement Officer	Senior Internal Auditor	Senior Production officer	Filled	Vacant	% Filled
29	Rukungiri	Kigezi	1	0	0	0	0	0	1	0	0	1	1	0	0	**4**	**9**	**30.8**
30	Moroto	Karamoja	1	0	0	0	0	0	0	0	0	0	1	0	1	**3**	**10**	**23.1**
31	Kotido	Karamoja	0	0	0	0	0	0	0	0	0	0	0	0	0	**0**	**13**	**0.0**
Total Per Post			**24**	**14**	**21**	**20**	**20**	**24**	**18**	**11**	**14**	**26**	**25**	**21**	**15**	**253**	**150**	**62.8**

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